

CATHERINE LEONARD MSN, RN

EDUCATION

Doctor of Nursing Practice in Nursing Education

- Regis College Weston, MA. Degree conferral date 2027

Master of Science in Nursing: Concentration in Education

- Salem State College, Salem, MA. 1999

Bachelor of Science in Nursing

- Salem State College, Salem, MA. 1993

PROFESSIONAL EXPERIENCE

Regis College Weston, MA.

Adjunct Faculty (ONLINE) 2019—Present

- Teach Challenges and Concepts of Professional Practices: facilitate learning by using various teaching strategies, update module posts, papers, and assignments to ensure that they are congruent with the course student learning outcomes.
- Evaluate students' ability to meet the student learning outcomes.
- Communicate closely with other faculty members who are teaching the course.
- Transformed the course into a fully online course in 2020.

Lawrence Memorial/Regis College Nursing Program Medford, MA.

Assistant Professor (Clinical & Classroom) 2003- Present

- Teach Adult Medical-Surgical Nursing using a variety of teaching methods.
- Lead Clinical Faculty for the Dedicated Education Unit, Melrose Wakefield Healthcare.
- Develop and organize content consistent with course learning outcomes and evidence-based practice.
- Facilitate learning in the classroom, simulation, and clinical setting.
- Participate in curriculum development, course refinement, and program evaluation.
- Evaluate students' progress in class and in clinical practice.
- Evaluate students' clinical skills and remediate students' skills as needed.
- Develop exam questions based on the NCLEX-RN test plan.
- Analyze and blueprint exam questions.

Nursing Arts Lab Coordinator

2001-2008

- Supervise the Nursing Arts Laboratory Assistant, RN, and laboratory aides.
- Develop and facilitate simulations, including briefing, simulation, and debriefing.
- Support and educate new faculty on using Simulated Manikin.
- Evaluated students' nursing skills and remediate students' skills as needed.

Melrose Wakefield Hospital, Melrose MA.

Medical-Surgical Clinical Faculty, Units Medical Four and Five 2001-2025

Lead Faculty, Dedicated Education Unit (DEU), Medical Four 2022-2025

- Facilitate learning clinical setting.
- Evaluate students' progress in clinical practice.
- Evaluate students' clinical skills and remediate students' skills as needed.
- Educate and supervise the DEU clinical teachers.

Staff Development, Nurse educator, part-time 2001-2005

- Orient newly hired nursing assistants and registered nurses.
- Taught BLS certification and re-certification.
- Oversaw the new graduate nursing program.
- Precept new graduate nurses on the medical-surgical units.
- Plan and implemented competency day for all nursing staff.

Medical-Surgical Registered Nurse, Unit: Medical Four 1995-2002

- Develop and implement individualized care plans.
- Administer prescribed medications, perform treatments, and carry out interventions.
- Collaborate with physicians and specialists to manage and treat complex medical issues.
- Educate patients and families and advocate for patients' needs.

On Broadway Nursing and Rehabilitation Center, Staff Nurse 1993-1995

- Develop and implement individualized care plans.
- Administer prescribed medications, perform treatments, and carry out interventions.
- Collaborate with healthcare providers to manage and treat chronic medical issues.
- Educate patients and families and advocate for patients' needs.

ACADEMIC SERVICE

Lawrence Memorial/Regis College Nursing Program

- Committees
 - Faculty Organization
 - Diversity Equity Inclusion Belonging (DEIB)
 - Exam Analysis
 - Simulation Task Force
 - Admission & Progression
- Student Advisor
- Faculty Mentor
- Technology Task Force Coordinator (2014/2015)
- Preceptor for master's degree nursing students
- Lead clinical faculty for the Dedicated Education Unit

SCHOLARSHIP

- Enrolled in the DNP program at Regis College, Weston, MA. Scholarly Practice Project: "Undergraduate Nursing Faculty's Experiences and Challenges in Educating Students with Learning Disabilities: A Qualitative DNP Project."
- April 2024, MARILN Conference Poster Presentation, "Equipping Faculty and Empowering Students to Address Incivility in the Clinical Setting."
- 2023-2025: Incivility project "Equipping Faculty and Empowering Students to Address Incivility in the Clinical Setting."

SKILLS/CERTIFICATIONS/MEMBERSHIPS

- Certified BLS instructor
- EPIC electronic health record software
- Moodle course management system
- New England League for Nurse Educators Member