

Janet Lusk Monagle Ph.D., RN, CNE, ANEF  
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**Curriculum Vitae**

## **EDUCATION**

Ph.D.	University of Massachusetts Dartmouth
MSN	Salem State University, Salem, Massachusetts
B.S.	Northeastern University, Boston, MA
Diploma	Lawrence Memorial School of Nursing, Medford, MA

## **ACADEMIC EXPERIENCE**

2023- present.	Northeastern University, Bouve College of Health Science, School of Nursing Clinical Professor of Nursing 2023-2024 SON Director of Quality and Compliance 2024-2025 Assistant Dean of Pre-licensure education in nursing
2021- 2023	MGH Institute of Health Professions Associate Professor, School of Nursing: Teaching Population Health and Nursing Critical Thinking (Fundamentals)
2014- 2022	Endicott College Fall 2021- Adjunct PhD Committee member/chair of Dissertation committees Fall 2020-PhD Director, Professor of Nursing Fall 2019 Interim PhD Director Associate Professor of Nursing Spring 2019 Associate Dean of Nursing Fall 2017 Associate Professor of Nursing- 2014-2016 Adjunct Associate Professor of nursing at the master's level
2015-2017	Northeastern University Assistant Clinical Professor Bouve College of Health Sciences-Teaching Medical Surgical Interventions (Fundamentals) and Leadership.
1999-2015	Lawrence Memorial Hospital/ Regis College Nursing Program, 2013-2015 Director of Academic Affairs, Associate Professor 2009-2013 Assistant Professor of Nursing, Assistant Director 2000- 2009 Assistant Professor of Nursing, Course Coordinator for 102 evening courses: Adult medical surgical nursing 1999-2000 Nursing Arts Laboratory Coordinator

**PROFESSIONAL ACTIVITIES**

2022- 2025	Member of The Board of Registration for Nursing (BORN) in Massachusetts
2022- present	Member of International Consortium of Nursing Education (ICONEd), a grass roots effort that unites educational experts and practice partners in a monthly collaborative meeting with a goal of progressing nursing education research.
2019-present	Peer review for <i>Nursing Education Today</i> and <i>Nursing Education Perspectives</i>
2019- 2022	Board Member/Secretary of the American Nurses Association of Massachusetts (ANAMASS)
2016- present	Member of the American Nurses Association of Massachusetts
2017-2020	Culture of Health Committee in Massachusetts
2008-2018	Member of the Massachusetts Nurse of the Future Core Competency Committee.
2000-present	Sigma Theta Tau International. Recently changed to Upsilon Lambda Chapter
2008-2017	Past President and board of director's member for the Massachusetts/ Rhode Island League for Nursing
2011-2017	Massachusetts Action Coalition (MAAC) member and co-chair for Academic Progression sub-committee
2013-2019	Program Evaluator for Accreditation Commission of Education in Nursing (ACEN) formerly National League for Nursing Accreditation Commission (NLNAC)
1999- present	Member of the National League for Nursing

**PUBLICATIONS**

- Bartlett, C. D., & Monagle, J. (2025). Concept Analysis: The Occupational Experiences of Long-Term Care Nurses—Navigating Fragmented Transitions. *Journal of Advanced Nursing*, 81(3), 1259–1275. <https://doi.org/10.1111/jan.16442>
- Nielsen, A., Lasater, K., Monagle, J., Jessee, M. A., & Gonzalez, L. (2024). Promoting Safe Practice in New Graduate Nurses: The Key Role of Support. *Journal for Nurses in Professional Development*, 40(6), 306–311. <https://doi.org/10.1097/NND.0000000000001086>

- Monagle, J., Jessee, M. A., Nielsen, A., Gonzalez, L., & Lasater, K. (2024). Observed Use of Clinical Judgment Among New Graduate Nurses. *The Journal of Continuing Education in Nursing*, 1–8. <https://doi.org/10.3928/00220124-20240301-07>
- Monagle, J., Roy, K., & Lasater, K. (2023) Making clinical judgments with a lens of inclusivity. *Nursing Education Perspectives* (Wolters Kluwer Health), 44(5), 308–310.
- Jessee, M. A., Nielsen, A., Monagle, J., Gonzalez, L., Lasater, K., & Dickison, P. (2023). A National Report on Clinical Judgment Model Use in Prelicensure Nursing Curricula. *Nursing Education Perspectives*, 44(1), 4–10. <https://doi-org.treadwell.idm.oclc.org/10.1097/01.NEP.0000000000001062>
- Monagle, J., Lasater, K., Nielsen, A., Gonzalez, L., Jessee, M. A., Dickison, P. (2022). A call to action: Nursing education research at a crossroads. *Nursing Education Perspectives*, 43(4), 209-210. <https://doi.org/10.1097/01.NEP.0000000000000993>
- Nielsen, A., Gonzalez, L., Jessee, M. A., Monagle, J., Dickison, P., & Lasater, K., (2022). Current practices for teaching clinical judgment: Results from a national survey. *Nurse Educator*, 48(1), 7-12. <https://doi.org/10.1097/NNE.0000000000001268>
- Williams, C., O'Malley Tuomi, M., Fotino, K., Corsaro, T., Chase, D. Monagle, J., Welch, D., Thomas, L. J., Mulready-Shick, J. Perkins, S., Gunning, T., & Campbell, B. (2020). *Supporting new nurse transition into practice during the COVID-19 pandemic: Opportunities for academic & practice nurse educator collaboration*. Organization of Nurse Leaders: Massachusetts, Rhode Island, New Hampshire, Connecticut, Vermont. [https://onl.memberclicks.net/assets/docs/NewNurseGroupSupport/New\\_Nurse\\_Transition\\_Report\\_COVID-19\\_Pandemic.pdf](https://onl.memberclicks.net/assets/docs/NewNurseGroupSupport/New_Nurse_Transition_Report_COVID-19_Pandemic.pdf)
- Monagle, J. L., Lasater, K., Stoyles, S., & Dieckmann, N. (2018). New graduate nurse experiences in clinical judgment: What academic and practice educators need to know. *Nursing Education Perspectives*, 39(4), 201-207. <https://doi.org/10.1097/01.NEP.0000000000000336>
- Monagle, J. L. & Doherty, K. Q. (2014). Modeling salient nursing care to bridge classroom to clinical. *Journal of Nursing Education and Practice*, 4(8), 173-178. <https://doi.org/10.5430/jnep.v4n8p173>
- Lusk, J. M., & Fater, K. (2013). A concept analysis of patient-centered care. *Nursing Forum*, 48(2), 89-98. <http://doi.org/10.1111/nuf.12019>
- Lusk, J. M. & Fater, K. (2013) Post simulation debriefing to maximize clinical judgment development. *Nurse Educator*, 38(1), 16-19. <https://doi.org/10.1097/NNE.0b013e318276df8b>

Contributor (2010). Creativity and Connections: Massachusetts Nurse of the Future Core Competencies

Lusk, J., Winne, M. & Deleskey, K. (2007). Nurse's perceptions of working with students in the clinical setting. *Nurse Educator*, 32(3), 102-103.  
<https://doi.org/10.1097/01.NNE.0000270230.07156.2c>

## RESEARCH AND GRANTS

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|-----------|---|
| 2023-2024 | Principal investigator: "Hardwiring Diversity, Equity, and Inclusion into Clinical Teaching". Extended research -actively recruiting participants. Research Team: Lasater, K., Jessee, MA., Nielsen, A., Gonzalez, L. |
| 2022      | Principal investigator: "New graduate competency in clinical judgment: Practice partners perspective'. Research Team: Lasater, K., Jessee, MA., Nielsen, A., Gonzalez, L., & Dickison, P. (NCSBN grant \$15,000)      |
| 2022      | Co investigator Clinical Judgment Framework Use in Pre-licensure Nursing Curricula: A National Update (NCSBN Grant \$10,000)  |
| 2020      | Principal Investigator, Health Resources and Services Administration (HRSA), Nurse Faculty Loan Program for Endicott College (\$390,933)  |
| 2019      | Principal Investigator, Health Resources and Services Administration (HRSA), Nurse Faculty Loan Program for Endicott College (\$85, 956)  |
| 2016      | Principal investigator, Virtual simulation vs. high fidelity simulation: Confidence and learning outcomes   |
| 2014      | Co- investigator: The Effects of Structured Reflection for Clinical Judgment Development in New Graduates Transitioning into Practice. Grant from Sigma Theta Tau Beta Psi Chapter (\$3700)                           |
| 2013.     | Effect of Modeling on Clinical Judgment Development in Nursing During Simulation -Grant from Hallmark Health Medical Association (\$1200)   |

## PROFESSIONAL HONORS, AWARDS, CERTIFICATIONS

- Induction into the NLN Academy of Nursing Education: September 2024
- 2024 Faculty Award: Massachusetts/Rhode Island League for Nursing
- Faculty Scholars Program Northeastern University 2016-2017
- Certificate in Simulation Education Drexel University August 2016

- Faculty Development Award for Adult Nursing Practice Course: *Modeling Salient Nursing Care to Enhance Learning*; Academic year 2012-2013
- Certified Nurse Educator since 2007
- Certificate of Completion in Quality and Safety in Nursing Education (QSEN) Faculty Development Institute June 8-10, 2011
- Faculty development award for establishment of a laboratory coordinator's benchmarking group to establish best practice in Massachusetts September 2002

## PRESENTATIONS (SELECTED)

Presentation: Monagle, J., Goldberg, AC "Principles of Trauma Informed Care" Northeastern IPE presentation: December 12th, 2024.

Presentation: Monagle, J. "Hardwiring Principles of Diversity, Equity, and Inclusion into Clinical Teaching" Northeastern 2- part presentation for Adjunct Faculty: December 2024.

Presentation: Monagle, J., Jessee, M., Nielsen, A., and Gonzalez, L. (September 19, 2024) "Hardwiring Diversity, Equity, and Inclusion into Clinical Teaching." NLN Educational Summit, San Antonio, TX. September 19, 2024.

Presentation: Salguero, R., Monagle, J., and Huber, S. (September 20, 2024) "Empowering Clinical Educators: A Structured Framework to Strengthen Clinical Judgment in Nursing Students " NLN Educational Summit, San Antonio, TX. September 20, 2024.

Presentation/Workshop: Monagle, J. "Clinical Judgment Workshop for SON Faculty" Northeastern 4- part workshop for Faculty : May, 2024.

Invited Speaker: Monagle, J., Gonzalez, L., and Salguero, R. (April 12, 2024) "Hardwiring Diversity, Equity, and Inclusion into Clinical Teaching." Massachusetts/Rhode Island League for Nursing: Worcester, MA. (April 2024)

Invited Speaker: National Council of State Boards of Nursing (NCSBN) Update Meeting: "Next Steps in Clinical Judgment Development: What Educators Need to Know." September 21, 2023, Virtual.

Presentation: Monagle, J., Jessee, M., Nielsen, A., and Gonzalez, L. (September 28, 2023) "Practice Educators' Report of New Graduate Clinical Judgment in Practice." NLN Educational Summit, Washington D.C. September 28, 2023.

Presentation: Nielsen, A., Gonzalez, L., Monagle, J., and Jessee, M. (September 29, 2023) "Using Effective strategies to Promote Clinical Judgment and Health Equity." NLN Educational Summit, Washington D.C. September 29, 2023.

Poster Presentation: Monagle, J., Roy, K., & Lasater, K. (2023) Making clinical judgments with a lens of inclusivity. NLN Education Summit, Washington D.C. September 29, 2023.

Invited Speaker NLN Podcast Nursing EDge: Jessee, MA. & Monagle, J. "A National Report on Clinical Judgment Model Use in Prelicensure Nursing Curricula" February 2023.

Invited speaker, Nursing Education Research Conference (NERC) Lasater, K., Monagle, J. & Spector, N. "Accurate Data Bases to Move Nursing Education Forward: How do we do it?" Washington D.C. March 2023.

Invited Speaker Nurse Educator Podcast: Nielsen, A., Monagle, J., Gonzalez, L., Lasater, K. *Current Practices in Clinical Judgment*: December 2022

Presentation at NET-NEP 8<sup>th</sup> international nursing conference: Integrating Clinical Judgment Models into Curricula: Framing the Evidence, October 2022, Sitges, Spain.

Presentation NLN Educational Summit: Gonzales, L., Monagle, J. & Bussard, S. Following the Evidence: Development of a Clinical Evaluation Tool, Las Vegas, Nevada, September 2022.

Presentation NLN Educational Summit: Lasater, K., Monagle, J. & Spector, N. Accurate Data Bases to Move Nursing Education Forward: How do we do it? Las Vegas, Nevada, September 2022.

Presentation at Faculty Scholarship Day, MGHIHP: "Integrating clinical judgment models into curricula: Strengthening educator capacity to promote clinical judgment" June 2022

Invited Speaker for faculty workshop: Curry College; "Clinical Judgment Models: How do we use them?" May 16th, 2022

Invited speaker at National Council of State Boards of Nursing (NCSBN) for Canadian audience: "NGN: Next Gen Applications to Educational Settings"; Virtual presentation, April 28, 2022

Invited speaker, Massachusetts Rhode Island League for Nursing (MARILN): mini workshop: "Clinical judgment Models: to use or not to use." February 2022 Virtual Workshop

Poster presentation: Nielsen, A., Monagle, J., Gonzalez, L., Jesse, MA, Lasater, K., Dickison, P. (2022). Teaching Clinical Judgment in Pre-licensure Nursing Curricula: A National Study. NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX®, and Beyond Conference. Orlando, FL and Virtual. February, 2022.

Invited Speaker at National Council of State Boards of Nursing (NCSBN): "NGN: Next Gen Applications to Educational Settings"; September 30, 2021

Speaker for the 7th International Clinical Skills Conference in Prato, Italy, May 2017. "Transition to Clinical Practice: What Can Academics Learn from New Graduate Nurses' Experiences?"

Speaker for “Conference for Advancing Evidence Based Teaching” at Northeastern University May, 2017 "Virtual Simulation Versus High Fidelity Simulation: How do Outcomes Compare?"

Facilitator at “A Culture of Health- Building Healthy Communities Together” Third annual workforce statewide summit, September 30, 2016; Fort Devens, MA

Speaker at “Preparing the Nursing Workforce to Transform Healthcare” Second annual workforce statewide summit, September 25, 2015; Fort Devens, MA.

Speaker and poster presentation on Academic Progression at Massachusetts Healthcare first annual workforce statewide summit, October 2, 2014; Fort Devens, MA.

Invited Panel Member: Massachusetts Association of Registered Nurses Conference: Navigating Your Nursing Career- National and Statewide Implications of the IOM report on Nursing, October 19, 2013; Framingham, Ma.

Invited Speaker: Massachusetts Action Coalition Summit: Advancing Nursing and Leading Change; September 25, 2013, West Boylston, Ma.

Presenter: Academic Progression Model subcommittee report: January 10, 2013 Massachusetts APIN Site Visit, Simmons College, Boston, MA.

Panel member: Leadership Coalition: March 2012, Children’s Hospital, Boston, MA

## **PROFESSIONAL PRACTICE**

2007- 2012	Massachusetts General Hospital Per Diem as a staff nurse on a surgical floor.
1998-1999	VNA of Middlesex East Quality Improvement Manager
1991-1998	American Home Care Services Educational Coordinator and Quality Improvement Manager.
1988-1991	Home Intensive Care of Massachusetts, Inc. Regional Administrator/Director of Dialysis
1980-1988	Winchester Hospital, Lahey Clinic Medical Center, Mission Viejo Hospital Staff and charge nurse in hemodialysis unit, emergency room, and ICU

## **SERVICE ACTIVITIES**

2024- present Northeastern Committees: CCNE committee, Undergraduate Curriculum

Committee, Ex-officio Academic Standing Committee, Chair of Bouve Assistant Dean of Simulation Search Committee, SON Leadership Committee, ABSN Fall River Committee.

- 2021-2023 Curriculum committee, CCNE committee, Center of Excellence Committee MGHHP
- 2019-present Dissertation Committee member for multiple PhD candidates
- 2019 Travel to Guatemala to provide nursing care to a poverty-stricken area
- 2018-2019 Volunteer at Haven from Hunger Peabody: Hep A clinic with Endicott Students
- 2014-2017 Endicott College Nursing Advisory Board, Member, Curriculum Committee
- 1999-2015 Professional Advisory Board & Ethics Committee, Allcare VNA, Lynn, MA.

#### **STATE COMMITTEES**

- 2022- 2025 Massachusetts Board of Registered Nursing (BORN)
- 2018- 2021 Massachusetts Action Coalition Culture of Health Team member
- 2008-2017 Massachusetts Nurse of the Future Core Competency Committee
- 2013-2017 Massachusetts Action Coalition Leadership Team
- 2011-2017 Massachusetts Action Coalition Co-Chair for Academic Progression
- 2010-2012 Member Nursing Leadership Coalition
- 2008-2011 Member Nursing Stakeholder Committee at the Board of Higher Education