

NUSON Organizing Pillars, AACN Essentials & Competencies, Program Learning Outcomes

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NUSON Pillar	AACN 2021 Essentials Domain	AACN Level 1 Competency	AACN Level 2 Competency
		Entry-Level Professional Nursing Education	Advanced-Level Nursing Education
Practice Excellence	1. Knowledge for Nursing Practice	Applies knowledge from the liberal arts and sciences to address health issues for individuals, families, and populations, integrating this knowledge into nursing practice.	Integrates science from nursing and other disciplines with knowledge from ethics, the biophysical, psychosocial, analytical, and organizational sciences to improve health outcomes for diverse populations, at the highest level of nursing practice.
Diversity, Equity, and Inclusion	2. Person Centered Care	Demonstrates clinical judgment and cultural inclusivity to deliver person-centered care, promoting health and preventing illness/injury across diverse populations and the lifespan.	Critically analyzes comprehensive and focused patient-centered physical, behavioral, psychological, spiritual, socioeconomic, and environmental assessments across the lifespan and health care continuum in the delivery of culturally inclusive care to individuals, families, and populations.
Diversity, Equity, and Inclusion	3. Population Health	Integrates knowledge of healthcare policies, partnerships, advocacy strategies, and the social determinants of health to improve outcomes while articulating ways to promote health within communities and individuals.	Develops and critically analyzes health policy proposals, health policies, and related issues from the perspective of consumers, nursing, other health professions, and policy stakeholders to foster equity, justice and inclusivity and reduce health disparities for the improvement of equitable population health outcomes.

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Scientific Inquiry	4. Scholarship for Nursing Discipline	Implements evidence-based practices into nursing care, optimizing patient outcomes.	Uses analytic methods to critically appraise and synthesize existing literature and obtain evidence to plan, implement and continuously improve health care outcomes and inform advocacy efforts.
Quality Care	5. Quality and Safety	Implements strategies to ensure a safe and high-quality care environment across systems of care.	Employs the principles of improvement and implementation science to achieve desired outcomes while promoting a culture of trust, accountability, safety, and transparency.
Interdisciplinary Collaboration	6. Interprofessional Partnerships	Collaborates effectively with individuals, families, and interprofessional teams to enhance the delivery of quality patient care.	Leads interdisciplinary care team inclusive of patients, families, communities, and other stakeholders to optimize care, enhance the healthcare experience to continuously improve processes and outcomes.
Practice Excellence	7. Systems Based Practice	Effectively coordinate system resources across the continuum of care.	Leads and responds within complex systems of health care to effectively and proactively coordinate resources to provide safe, quality, and equitable care to diverse populations.
Innovation	8. Informatics and Healthcare Technologies	Employs patient care technology, information systems, and communication devices to support and enhance safe person-centered care to diverse populations in various settings.	Engages informatics processes and technologies to manage and improve the delivery of safe, high-quality, and efficient healthcare services aligned with best practice, and professional

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			and regulatory standards.
Leadership	9. Professionalism	Develops a professional identity in nursing that includes upholding ethical standards, advocating for equitable health care, demonstrating accountability, and using a participatory approach to nursing care.	Formulates and cultivates a sustainable professional identity, including accountability, perspective, collaborative disposition, and comportment, that reflects nursing's characteristics and values.
Leadership	10. Personal, Professional and Leadership Development	Engages in ongoing personal and professional development, demonstrating leadership and commitment to advancing the nursing profession and improving health care delivery.	Exhibits a plan of self-care by participation in activities and self-reflection that foster personal health, resilience, and well-being; contribute to lifelong learning; and support the acquisition of nursing expertise and the assertion of leadership.

References

1. American Association of Colleges of Nursing (2021) The Essentials: Core Competencies for Professional Nursing Education