



BAUSCH+ Health

RECRUITING FOR THE 2025-27 COHORT

Available position:

- Health Economics and Outcomes Research (HEOR)



On behalf of Bausch Health Companies Inc. and Northeastern University, thank you for expressing your interest in the Pharmaceutical Industry Fellowship Program. As you consider your next steps after pharmacy school, we encourage you to explore the world of pharmaceuticals and how Bausch Health could help you to expand your opportunities.

Designed by pharmacists, the Northeastern Bausch Health HEOR Fellowship is a two-year commitment.

Bausch Health Companies Inc. is a global, diversified pharmaceutical company enriching lives through our relentless drive to deliver better health outcomes. We develop, manufacture and market a range of products, primarily in gastroenterology, hepatology, neurology, dermatology, medical aesthetic devices, and international pharmaceuticals. Our ambition is to be a globally integrated healthcare company, trusted and valued by patients, HCPs, employees and investors.

Since Bausch is considered a mid-size pharmaceutical company, you will find relatively few tiers in the organizational structure. This allows the medical affairs teams to move at the speed of business and this structure will give you regular opportunities to participate in team meetings, promotional committee review meetings, grant review meetings, and external meetings. Bausch Health values each person and his or her contribution.

In the Bausch Health HEOR Fellowship, the Fellow will work with different functions from Drug Development, Medical Affairs, and Market Access. These collaborations will bring you to a deeper understanding of the drug/device development process, the commercialization of new products, and the regulations that our industry faces every day.

During the interviews, you will find that the team enjoys a collaborative culture where discussions and new ideas become a reality. We wish you the best of luck wherever your career path takes you.

Best Regards,

A handwritten signature in dark ink, appearing to read "R. Israel", written in a cursive style.

Robert J. Israel, MD
SVP – Clinical and Medical Affairs

Company Overview

Bausch Health Companies Inc. manufactures and markets a broad range of branded and generic pharmaceuticals, and over-the-counter (OTC) products directly or indirectly in more than 90 countries and regions, including the United States, Canada, Europe, the Middle East, Africa, Asia Pacific and Latin America.

More information can be found at www.bauschhealth.com

Our Purpose

Enriching lives through our relentless drive to deliver better health outcomes.

Our Values



Principled-leaders

We are trustworthy, honorable and do the right thing.



Creative-thinkers

We are imaginative, proactive and have an eye for possibilities.



Result-seekers

We are disciplined, focused and take responsibility.



Problem-solvers

We are perceptive, adaptive and action-oriented.



A Comprehensive Portfolio



Sample of Marketed Products

Business Units	Disease State	Product
Salix	Hepatic Encephalopathy	Xifaxan® (rifaximin)
	IBS-D	
	Travelers' Diarrhea	
	Opioid-induced Constipation	Relistor® (methylnaltrexone bromide)
	CIC and IBS-C	Trulance® (plecanatide)
	Ulcerative colitis (UC)	Uceris® (budesonide)
Ortho Dermatology	Psoriasis	Siliq® (brodalumab)
		Duobrii® (halobetasol/tazarotene)
		Bryhali® (halobetasol)
	Acne	Arazlo® (tazarotene)
		Altreno® (tretinoin)
		Cabtreo™ (clindamycin phosphate, adapalene and benzoyl peroxide)
	Atopic Dermatitis	Onexton® (clindamycin/BPO)
		Retin-A-Micro® (tretinoin)
		Elidel® (pimecrolimus)
	Onychomycosis	Jublia® (efinaconazole)

For a comprehensive list of marketed and pipeline products, please visit our company website at <https://www.bauschhealth.com>

About us...

Bausch Health's US headquarters is in Bridgewater, NJ. With a robust product portfolio across several therapeutic areas under our various business units, our Fellows are exposed to various therapeutic landscapes throughout the Northeastern Fellowship curriculum.

U.S. HEADQUARTERS Bridgewater, NJ



PROGRAM DIRECTOR



Brock Bumpass

PharmD, MBA, MS

Job Title

Director, HEOR

Education

- ▶ University of North Carolina - Chapel Hill
- ▶ Campbell University

HEOR PRECEPTORS



Shweta Shah

PhD, MHA

Job Title

Associate Director,
HEOR

Education

- ▶ University of North Carolina
- ▶ University of Houston



Olamide Olujohungbe

PharmD

Job Title

Senior Manager, HEOR

Education

- ▶ University of Maryland
- ▶ University of Georgia

HEOR Fellow Statements

Aaron Samson, PharmD 2nd Year Fellow, HEOR

My time as a Health Economics and Outcomes Research (HEOR) Fellow thus far at Bausch Health Companies (BHC) has been valuable to my career growth. For all the unwavering support, I sincerely thank my preceptors for their contribution to my professional growth. They have provided me with the necessary experiences, mentorship, and motivation to excel in the pharmaceutical industry. From the beginning, I was welcomed into the team and treated as an integral member. Over the past year, I've had the privilege to lead multiple projects, work cross-functionally, co-author abstracts, posters, and manuscripts, and actively engage in our research initiatives. Additionally, I showcased my value to the HEOR team and our pharmaceutical products across different business units. The BHC Fellowship has significantly enhanced my professional abilities and influenced my personal development. With all my experiences in the past year, I look forward to what my second year at BHC has to offer.



Olamide Olujohungbe, PharmD Fellow Alumni - Senior Manager, HEOR

Being a part of the Bausch Health Fellowship program equipped me with the skillset to be a well-rounded HEOR professional. The program provided me with meaningful projects, the ability to gain great mentors, and the opportunity to be a part of a successful HEOR team. I was able to spearhead the compilation of the CABTREO® AMCP dossier, gain hands-on experience in clinical outcomes assessment (COA) implementation into clinical trials, real-world evidence studies, economic modelling, publications and so much more. These experiences have laid a strong foundation for my success as I embark on the next phase of my career. Additionally, having great preceptors who believe(d) and supported me throughout my Fellowship is something I do not take for granted and I am truly grateful for. The Bausch Health Fellowship program took me under their wing as a Fellow and I am happy that I can start my career with Bausch Health to continue improving the lives of patients.

BHC HEOR Fellowship

Two-Year Fellowship

Overview:

As U.S. healthcare faces significant financial and other challenges, pharmaceutical/biotechnology companies are working to holistically assess and communicate the value of their products to patients, physicians and payers. The goal of the two-year Health Economic & Outcomes Research (HEOR) Fellowship is to develop professionals who will understand the healthcare ecosystem and how to analyze the intrinsic/potential value of pharmaceutical products for all stakeholders. They will learn how the value of pharmaceutical products is identified, quantified, adapted, evolved, and communicated across the life cycle of the product. From first in human trials, to an investigational product under FDA review, through product launch, and finally to product nearing loss of patent exclusivity.

BHC HEOR Fellow will:

- ▶ Work on products across the Gastroenterology and Dermatology divisions of BHC
- ▶ Learn through hands-on experience and understand how HEOR is not a one-size-fits all discipline but changes to address the value challenges for each individual therapeutic area
- ▶ Be a part of the cross-functional team (Clinical, Medical, Market Access, Regulatory and Commercial) which works to assess the value of the asset throughout its lifecycle
- ▶ Collaborate and eventually lead HEOR studies which span across the entire value spectrum:
 - ▶ Patient-reported outcomes as key measures in planned trials and regulatory interactions associated with it
 - ▶ Real-world evidence to identify unmet needs or comparative effectiveness
 - ▶ Develop de novo health economic models (cost effectiveness and budget impact) and population calculators
- ▶ Gain an in-depth understanding of value-based pricing
- ▶ Co-author peer-reviewed publications from clinical conferences to ISPOR/AMCP presentations and journal articles
- ▶ Understand the strategic fit of the evidence generated and help design strategic communication tools in compliance with current regulatory guidance
- ▶ Have opportunities to gain strategic understanding of the regulatory implications of real-world evidence and patient-focused drug development.



Northeastern University Pharmaceutical Industry Fellowships

ABOUT OUR PROGRAM

OVERVIEW

Northeastern University Pharmaceutical Industry Fellowships Program is a two-year experiential program designed to advance lifelong learning and the education and training of PharmD graduates. Critical to the success of the program is our ability to prepare fellows to meet the ongoing workforce needs in various areas of industry.

Our program provides fellows an opportunity to work with our innovative biopharmaceutical industry partners while collaborating with Northeastern University faculty in the areas of professional and career development, service, scholarship, and teaching.



OUR MISSION

Our mission is to provide the highest quality training for future biopharmaceutical industry professionals by combining industry expertise with Northeastern University's renowned tradition of lifelong and experiential learning.

CORE VALUES

- ☑ Innovation
- ☑ Lifelong Learning
- ☑ Social Impact Through Drug Development
- ☑ Quality Industry Pharmacy Training

FOCUS AREAS

LEARN

Pursue graduate degrees or certificates in Regulatory Affairs, Business, Public Health, and more through tuition reimbursement.

TEACH

Teach pharmacy students in various small and large group classes. Earn a Teaching Certificate of achievement.

RESEARCH

Perform research with faculty and students. Present data at conferences. Publish your findings. Generate literature.

NETWORK

Boston has a lot to offer, both socially and professionally. Our program takes advantage of it all!

Thanks to the collaboration and dedication of our industry partners over the course of nearly 10 years, our program is now the 3rd largest industry fellowship program in the nation.

OUR PROGRAM PILLARS

TEACHING & SCHOLARSHIP

Teaching and Learning Seminar Series provides contextual activities and reflection on adult education and pedagogy outcomes.

PROFESSIONAL & CAREER TRAINING

Professional Development and Career Training Series is customized to engage fellows in appropriate and professional conduct for success.

SERVICE

Through their service on committees, fellows have an active connection within the community and program. This allows an opportunity to demonstrate leadership development and skills.



Northeastern University Pharmaceutical Industry Fellowships Program provides a dynamic academic environment offering fellows the opportunity for a wide breadth of experiences.



PROGRAM OPPORTUNITIES

Develop teaching skills through participation in our Teaching and Learning Seminar Series

Utilize a layered learning model in experiential education by co-precepting students on pharmacy practice experiences including Northeastern's unique co-op program

Facilitate small and large group didactic education in partnership with a faculty mentor

Create, present, and publish scholarly research through collaborative industry and university relationships

Engage with faculty who participate in various interdisciplinary graduate programs including biotechnology, nanomedicine, immunology, health informatics, and drug discovery

Network with local residents and other Northeastern fellows via professional development programs, teaching seminars, and participation on fellowship committees

OUR PARTNER COMPANIES

SINCE 2015

Through these exciting partnerships, Northeastern fellows collaborate and learn from each other, further positioning them to be successful in both academic and industry settings. Fellows are empowered to shape their experience, as well as the future of the program, through leadership on the Professional Development & Networking and Recruitment committees.



24

Industry Partnerships

73

Active Fellows

119

Fellowship Alumni

99%

Employment in Industry within 90 days of Fellowship Completion



OUR TEAM



Andrew Orr-Skirvin

Faculty Director



Sherisse Mayala-Nelson

Program Manager



Sophia Sawtelle

Senior Program Coordinator



Karen Stanley

Bouvé Director of Finance
and Administration



Julia Van

Director of Corporate
and Foundation Relations



Milini Rambukwella

Human Resources
Associate



Dayna D'Angelo

Budget Coordinator



Jenny Van Amburgh

Clinical Professor
Fellowship Faculty Manager



Debra Copeland

Clinical Professor
Fellowship Faculty Manager



Joseph Elijah

Clinical Professor
Fellowship Faculty Manager



Michael Gonyeau

Clinical Professor
Fellowship Faculty Manager



Jason Lancaster

Clinical Professor
Fellowship Faculty Manager



Adam Wooley

Clinical Professor
Fellowship Faculty Manager

**CONNECT
WITH US!**



Instagram

@nufellowship



LinkedIn

Northeastern Pharmaceutical
Industry Fellowships

BOSTON, MA:

Northeastern University is in the heart of Boston, steps away from the famous Fenway Park and downtown Boston. Surrounded by top tier academic and research institutions, the area is home to pioneers of innovation who are committed to intellectual curiosity and scientific advancement. The greater Boston area is a cultural hub, offering world-class attractions and rich history.

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YEAR 1 FELLOWS



Druti Shukla, PharmD, MHA
Abbott
Global Medical Affairs



Nathan Gruenke, PharmD
Alnylam
Clinical Development



Nicholas Saad, PharmD, RPh
Abbott
Global Medical Affairs



Pavlos Papamanolis, PharmD
Apellis
Medical Affairs



Alice Fan, PharmD
Alnylam
Medical Communications
and Publications



Kaitlin Greco, PharmD
Arvinas
Medical Affairs



Eva Houser, PharmD
Alnylam
US Medical Affairs



Yohanna Berhanu, PharmD
BridgeBio
Regulatory Affairs /
Clinical Development



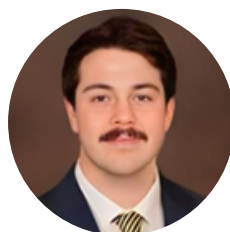
Hina Patel, PharmD, RPh
Alnylam
Global Medical Information



Jonathan Lu, PharmD
Chiesi
North America Medical Affairs



Hirra Zaidi, PharmD
Alnylam
Global Patient Safety
and Risk Management



Thomas Senneff, PharmD, RPh
CSL Seqirus
Medical Affairs

YEAR 1 FELLOWS



Ali Al Juboori, PharmD, MBA
IPSEN
Medical/Regulatory Affairs



Palmer McNally, PharmD
Sarepta
Global Scientific Communications



Alison Bechwati, PharmD
IPSEN
Commercial Rare Disease
Operations and Marketing



Abhishek Alagaratnam, PharmD, MS DRA
Takeda
Global Regulatory Affairs



Deborah Nikolla, PharmD, MPH
IPSEN
Epidemiology and
Real World Evidence



Brandi McKnight, PhD
Takeda
Global Medical Affairs



Nasim Malakoti Negad, PharmD
IPSEN
Commercial Oncology



Cathy Cheng, PharmD
Takeda
Global Medical Affairs



Mildred Asamoah, PharmD, MBS
Ironwood
Clinical Development /
Medical Scientific Affairs



Kathryn DeStefano, PharmD
Takeda
Clinical Science



Yasser Ibrahim, PharmD
Ironwood
Global Patient Safety /
Regulatory Affairs



Michael Nome, PharmD
Takeda
Clinical Science

YEAR 1 FELLOWS



Raymond Jubrail, PharmD
Takeda
Global Medical Affairs



Michael McShan, PharmD
Vertex
Global Regulatory Affairs



Danielle Mauro, PharmD
Vertex
Global Medical Affairs



Naafiah Raidah, PharmD, MBA
Vertex
Global Regulatory Affairs



Eunice Lee, PharmD
Vertex
Global Regulatory Affairs



Olivia Laprade, PharmD
Vertex
Clinical and Quantitative
Pharmacology



Julieta Rossi Fortunati, PharmD
Vertex
Clinical Scientist



Ryan Ha, PharmD
Vertex
Clinical and Quantitative
Pharmacology



Kailey Davies, PharmD
Vertex
North America Commercial –
Marketing



Samin Malek Marzban, PharmD
Vertex
North America Commercial –
Market Access



Loren Sampson, PharmD, MBA
Vertex
North America Commercial –
Guidance and Patient Support

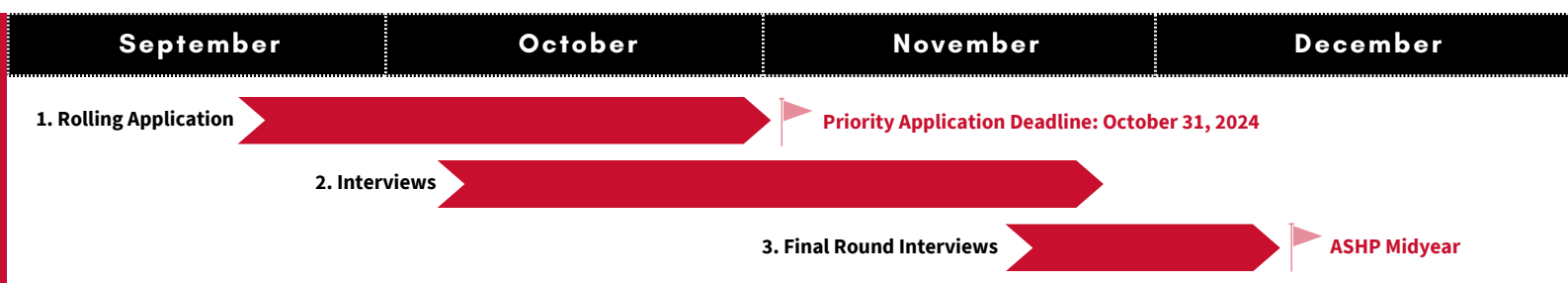


Sarah Casella, PharmD
Vertex
Global Medical Affairs

Northeastern University Pharmaceutical Industry Fellowships

APPLICATION REQUIREMENTS

Fellows are selected on a nationally competitive basis. Unless otherwise noted in the position description, candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2025. Candidates must apply through [Northeastern's career portal](#) and are encouraged to do so by the priority application deadline of October 31, 2024.



Step 1: Application	Step 2: Interviews	Step 3: Final Round Interviews & Offers
- Fellowship position postings go live on September 16, 2024. We will cross-post positions on ASHP's PPS website. - Complete the application by October 31, 2024, for priority consideration for first-round interviews.	- Phone screenings and initial interviews will be conducted with eligible candidates starting in early October into November. - After the priority deadline, interviews will be conducted with both the sponsor company and Northeastern University.	- Final round interviews will take place virtually or in person during ASHP Midyear in New Orleans, LA. Visit midyear.ashp.org for event details. - Northeastern University, in conjunction with the Alliance of Industry Fellowship Associates (AIFA), has agreed to extend offers for fellowships no earlier than December 16, 2024.

Applications are reviewed on a rolling basis – apply early!

Application Materials:

- Curriculum Vitae (CV)
- Unofficial PharmD Transcript
- Cover Letter

3 Letters of Recommendation:

- Highly encouraged to submit by **October 31, 2024**
- Official Deadline: **November 22, 2024**
- Email: PharmDFellowships@northeastern.edu
- Letter writers should submit one letter per candidate and indicate the companies of interest in the subject or body of the email

ADDRESS YOUR COVER LETTER AND 3 LETTERS OF RECOMMENDATION TO:

J. Andrew Orr-Skirvin, PharmD, BCOP
Clinical Professor, School of Pharmacy
Chair, Department of Pharmacy & Health System Sciences
Director of Pharmaceutical Industry Fellowship Program
360 Huntington Ave, 140TF R218
Boston, MA 02115

For more information and fellowship resources:

Visit: a27p.com

Visit: bouve.northeastern.edu/pharmacy/fellowships

Email: PharmDFellowships@northeastern.edu



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