



BOUNDLESS OPPORTUNITY. WORK FIT FOR LIFE.

WHY KARYOPHARM?



Creating and delivering medicine for serious disease can only be done through focus, collective dedication, and heart. We aren't afraid of a headwind, and we don't get rattled by external noise. We continue to stay focused for the patients and caregivers who are counting on us.

Creating and delivering medicine for cancer can only be done through focus, dedication, and heart. We hire exceptional people and trust each other to work in whatever way lets us, be us – whether that's on-site, from home or anywhere in between.

Our expertise is vast, our organization is nimble, and our potential is transformative. Together, we are working fearlessly to defeat cancer.

WHAT MAKES karyopharm KARYOPHARM?



Relentless determination led to the discovery of the anti-cancer therapy drug, XPOVIO®, that would become Karyopharm Therapeutics. Although others shied away from the challenge of exploring a new mechanism like SINE (Selective Inhibitor of Nuclear Export) technology, we believed and didn't back down.

Our grit and unwavering passion delivered an extraordinary innovation that has gone on to change the treatment of multiple myeloma and DLBCL.

Our scientific spirit and heart lives on as we build on 10 years of research and science to evolve into other areas of unmet needs. Our science brought us here; our people are taking us forward.

Our Employment Brand Pillars:

BOUNDLESS OPPORTUNITY

We are driven to make a difference for patients. Their hopes and dreams become our motivation and determination to advance science and positively impact their lives We care deeply – and personally – about fulfilling medicine's highest unmet needs around the world. Because of our work, a patient's tomorrow can look better and healthier than it does today.

WORK FIT FOR LIFE

Whether it's collaborating across functions to bring a new idea to life, or stepping into a leadership role, you'll learn by "doing" alongside experts in the field. We are quick to act, knowing that someone's life could depend on our discoveries, giving you the chance to develop your skills just as rapidly. We are inventing new ways of working together and as we grow, you wil grow. Bring your passion and we'll give you opportunity!



WHAT MAKES US DIFFERENT?

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Commercial since 2019

- In the midst of our day-to-day work, it is easy to forget how rare
 it is to successfully launch a drug. The truth is that 95% of small
 Biotechs fail.
- XPOVIO®/NEXPOVIO® (selinexor) is approved in 40 countries

 and counting.

Our Targeted Core Indications

Our seasoned and empathetic leadership team is primed to take us to the next phase of Karyopharm's growth. They are focused to bring our SINE (Selective Inhibitor of Nuclear Export) technology to patients of high unmet needs in **3 core areas**:

Multiple Myeloma

Despite a crowded treatment landscape, the BOSTON approval in 2021 moved Selinexor up from 5th line to 2nd line and enables providers to make a 'class switch' in earlier lines of therapy.

Endometrial Cancer

In EC, there are currently no maintenance therapies available for patients who have completed chemotherapy. ~50% of patients with advanced or recurrent disease have TP53 wild-type tumors.

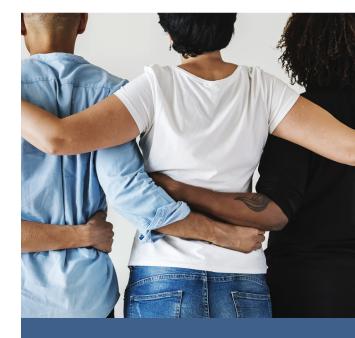
This phase 3 study would be our first solid tumor approval as a maintenance therapy post chemo in patients whose tumors are tp53 wild type.

Myelofibrosis

Selinexor has been granted fast track designation. Given the very encouraging phase 1 data with selinexor + ruxolitinib, we have initiated a phase 3 study with the potential to transform the MF 1L treatment paradigm.

Small company feel, flexibility, and a commitment to wellness.

- 300+ dedicated employees collaborate in a nimble, fast paced work culture. Each and every contribution matters and helps to advance treatment options for patients worldwide.
- A commitment to our employees that includes our KaryoFlex program which embraces remote/hybrid work, world class benefits supporting health & wellness, support for mental & physical wellbeing through a stipend (Thrivepass), and newly launched mentoring programs.
- A deliberate and successful investment in talent has moved the needle for Karyopharm. Our organizational reputation and executive following has landed KPTI many impactful new leadership hires in the last 3+ years including our CEO, Chief Commercial Officer, Head of GMSA, Chief Medical Officer, Chief Development Officer, and Chief HR Officer. These individuals have a strong track record of success in their specialized areas of expertise.



ICARE VALUES



NNOVATION



We challenge the status quo when the current thinking no longer provides the best solution for our patients. We innovate with purpose and draw from diverse experiences.

COURAGE



We pursue excellence and empower our collaborative teams to speak the truth and act boldly and compliantly with integrity, as we set and exceed clear and ambitious expectations.

ALIGNMENT & ACCOUNTABILITY



Together as One Karyopharm we deliver results that support a culture of networked teams that work together and drive results in service of patients.

RESILIENCE



We prioritize a culture of adaptability. Our teams not only celebrate successes, but also overcome obstacles and move forward.

ENERGY



We approach our work with passion and dedication.



ICARE INTERVIEW OUESTIONS GUIDE



Below are some suggested interview questions to evaluate how a candidate's background and style might align with our company values. Questions are labeled as appropriate for Individual Contributors (IC) and/or People Leaders (PL).

INNOVATION

- How do you stay informed about emerging trends and technologies in your field, and how have you applied this knowledge
 to drive innovation in your work? (IC, PL)
- Can you provide an example of a time when you identified an opportunity for improvement in your previous role and implemented an innovative solution to address it? (IC)
- How do you foster a culture of innovation within your team or organization? Can you share any specific strategies or practices you've implemented to encourage creative thinking and experimentation? (PL)

COURAGE

- Tell me about a time when you had to challenge the status quo or propose a new idea that others were hesitant to accept. How did you navigate resistance? (IC, PL)
- Describe a moment in your career where you had to take responsibility for a mistake or failure. How did you address it, and what did you learn from the experience? (IC, PL)
- Describe a project or initiative you spearheaded that required you to step outside of your comfort zone. How did you overcome any fears or doubts you had? (IC)

ALIGNMENT/ACCOUNTABILITY

- Describe a project or initiative where you were responsible for leading a team or coordinating with others. How did you ensure that everyone involved understood their roles and responsibilities? (IC, PL)
- Describe a situation where you had to communicate a complex idea or concept to a diverse audience. How did you ensure that everyone was on the same page and understood the information? (IC, PL)
- Tell me about a project or task where you were responsible for meeting a deadline or achieving a specific goal. How did you prioritize your work and ensure timely delivery? (IC)
- Have you ever worked on a project where there were conflicting opinions or priorities among team members? How did you navigate these differences and reach consensus? (PL)

RESULTS

- Describe a time when you had to adapt your approach or strategies to achieve better results. What prompted you to make those adjustments, and what was the outcome? (IC, PL)
- Can you provide examples of how you track progress and measure success in your team's work? How do you use this information to improve performance and achieve better results? (PL)
- Tell me about a project or initiative where you were tasked with driving a team for results with an aggressive timeline that you felt might be unrealistic. What was your approach? What was the outcome? (PL)

ENERGY

- Can you share an example of a project or initiative that you were particularly passionate about? How did your enthusiasm contribute to the success of the project? (IC, PL)
- How do you handle stressful situations or high-pressure deadlines while maintaining a positive attitude and high energy level?
 (IC)
- Can you describe a time when you successfully motivated a team or group of colleagues to stay engaged and energized during a challenging project or period? (PL)



ABOUT OUR PROGRAM

OVERVIEW

Northeastern University Pharmaceutical Industry Fellowships Program is a two-year experiential program designed to advance lifelong learning and the education and training of PharmD graduates. Critical to the success of the program is our ability to prepare fellows to meet the ongoing workforce needs in various areas of industry.

Our program provides fellows an opportunity to work with our innovative biopharmaceutical industry partners while collaborating with Northeastern University faculty in the areas of professional and career development, service, scholarship, and teaching.



OUR MISSION

Our mission is to provide the highest quality training for future biopharmaceutical industry professionals by combining industry expertise with Northeastern University's renowned tradition of lifelong and experiential learning.

CORE VALUES

- Social Impact Through Drug Development

FOCUS AREAS

LEARN

Pursue graduate degrees or certificates in Regulatory Affairs, Business, Public Health, and more through tuition reimbursement.

RESEARCH

Perform research with faculty and students. Present data at conferences. Publish your findings. Generate literature.

TEACH

Teach pharmacy students in various small and large group classes. Earn a Teaching Certificate of achievement.

NETWORK

Boston has a lot to offer, both socially and professionally. Our program takes advantage of it all! Thanks to the collaboration and dedication of our industry partners over the course of nearly 10 years, our program is now the 3rd largest industry fellowship program in the nation.

OUR PROGRAM PILLARS

TEACHING & SCHOLARSHIP

Teaching and Learning Seminar Series provides contextual activities and reflection on adult education and pedology outcomes.

PROFESSIONAL & CAREER TRAINING

Professional Development and Career Training Series is customized to engage fellows in appropriate and professional conduct for success.

SERVICE

Through their service on committees, fellows have an active connection within the community and program. This allows an opportunity to demonstrate leadership development and skills.



Northeastern University Pharmaceutical Industry Fellowships Program provides a dynamic academic environment offering fellows the opportunity for a wide breadth of experiences.



PROGRAM OPPORTUNITIES

Develop teaching skills through participation in our Teaching and Learning Seminar Series

Utilize a layered learning model in experiential education by co-precepting students on pharmacy practice experiences including Northeastern's unique co-op program

Facilitate small and large group didactic education in partnership with a faculty mentor

Create, present, and publish scholarly research through collaborative industry and university relationships

Engage with faculty who participate in various interdisciplinary graduate programs including biotechnology, nanomedicine, immunology, health informatics, and drug discovery

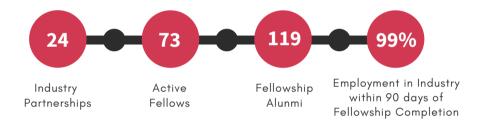
Network with local residents and other Northeastern fellows via professional development programs, teaching seminars, and participation on fellowship committees

OUR PARTNER COMPANIES

SINCE 2015

Through these exciting partnerships, Northeastern fellows collaborate and learn from each other, further positioning them to be successful in both academic and industry settings. Fellows are empowered to shape their experience, as well as the future of the program, through leadership on the Professional Development & Networking and Recruitment committees.













































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OUR TEAM



Andrew Orr-Skirvin Faculty Director



Sherisse Mayala-Nelson

Program Manager



Sophia Sawtelle

Senior Program Coordinator

CONNECT WITH US!

O Instagram @nufellowship

in LinkedIn

Northeastern Pharmaceutical **Industry Fellowships**



Karen Stanley Bouvé Director of Finance and Administration



Julia Van Director of Corporate and Foundation Relations



Jenny Van Amburgh

Clinical Professor Fellowship Faculty Manager



Debra Copeland

Clinical Professor Fellowship Faculty Manager



Milini Rambukwella

Human Resources Associate



Dayna D'Angelo

Budget Coordinator



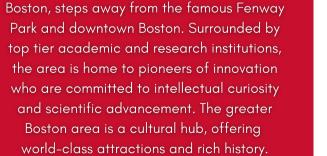
Joseph Elijah

Clinical Professor Fellowship Faculty Manager



Michael Gonyeau

Clinical Professor Fellowship Faculty Manager



Northeastern University is in the heart of



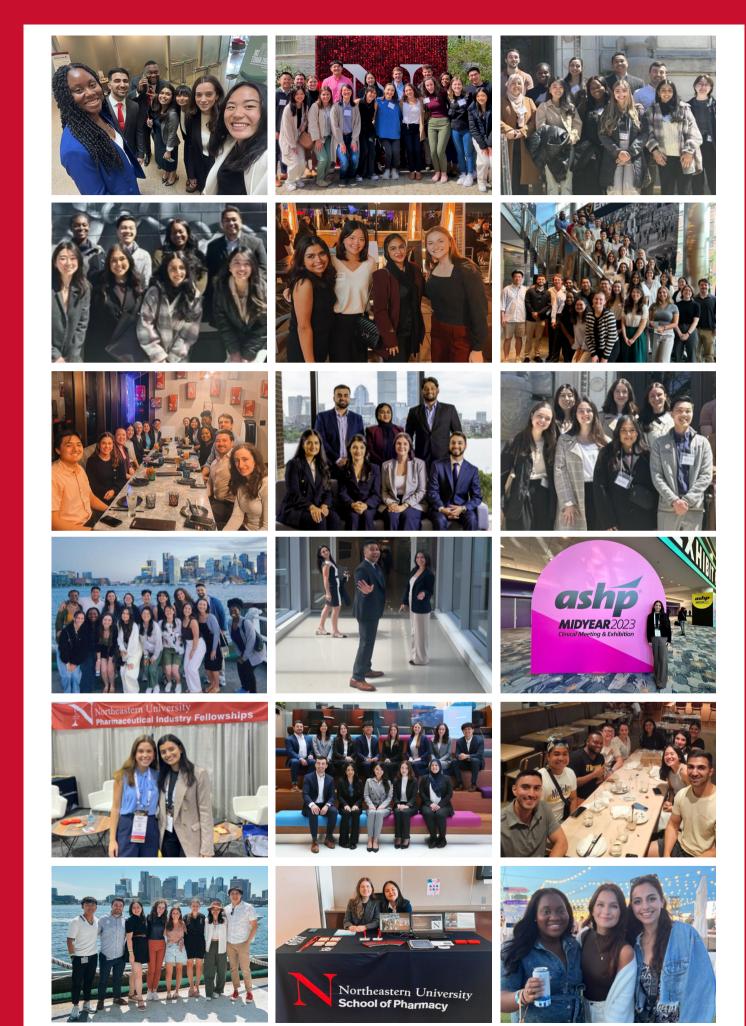
Jason Lancaster

Clinical Professor Fellowship Faculty Manager



Adam Wooley

Clinical Professor Fellowship Faculty Manager



YEAR 1 FELLOWS



Druti Shukla, PharmD, MHAAbbott
Global Medical Affairs



Nathan Gruenke, PharmD Alnylam Clinical Development



Nicholas Saad, PharmD, RPh Abbott Global Medical Affairs



Pavlos Papamanolis, PharmD Apellis Medical Affairs



Alice Fan, PharmD Alnylam Medical Communications and Publications



Kaitlin Greco, PharmD Arvinas Medical Affairs



Eva Houser, PharmD Alnylam US Medical Affairs



Yohanna Berhanu, PharmD BridgeBio Regulatory Affairs / Clinical Development



Hina Patel, PharmD, RPhAlnylam
Global Medical Information



Jonathan Lu, PharmD Chiesi North America Medical Affairs



Hirra Zaidi, PharmD Alnylam Global Patient Safety and Risk Management



Thomas Senneff, PharmD, RPhCSL Seqirus
Medical Affairs

YEAR 1 FELLOWS



Ali Al Juboori, PharmD, MBA IPSEN Medical/Regulatory Affairs



Palmer McNally, PharmD
Sarepta
Global Scientific Communications



Alison Bechwati, PharmD IPSEN Commercial Rare Disease Operations and Marketing



Abhishek Alagaratnam, PharmD, MS DRA Takeda Global Regulatory Affairs



Deborah Nikolla, PharmD, MPHIPSEN
Epidemiology and
Real World Evidence



Brandi McKnight, PhD Takeda Global Medical Affairs



Nasim Malakoti Negad, PharmD IPSEN Commercial Oncology



Cathy Cheng, PharmD Takeda Global Medical Affairs



Mildred Asamoah, PharmD, MBS
Ironwood
Clinical Development /
Medical Scientific Affairs



Kathryn DeStefano, PharmD Takeda Clinical Science



Yasser Ibrahim, PharmD Ironwood Global Patient Safety / Regulatory Affairs



Michael Nome, PharmD Takeda Clinical Science

YEAR 1 FELLOWS



Raymond Jubrail, PharmD Takeda Global Medical Affairs



Michael McShan, PharmD Vertex Global Regulatory Affairs



Danielle Mauro, PharmD Vertex Global Medical Affairs



Naafiah Raidah, PharmD, MBA Vertex Global Regulatory Affairs



Eunice Lee, PharmDVertex
Global Regulatory Affairs



Olivia Laprade, PharmD Vertex Clinical and Quantitative Pharmacology



Julieta Rossi Fortunati, PharmD Vertex Clinical Scientist



Ryan Ha, PharmD Vertex Clinical and Quantitative Pharmacology



Kailey Davies, PharmD Vertex North America Commercial – Marketing



Samin Malek Marzban, PharmD Vertex North America Commercial – Market Access



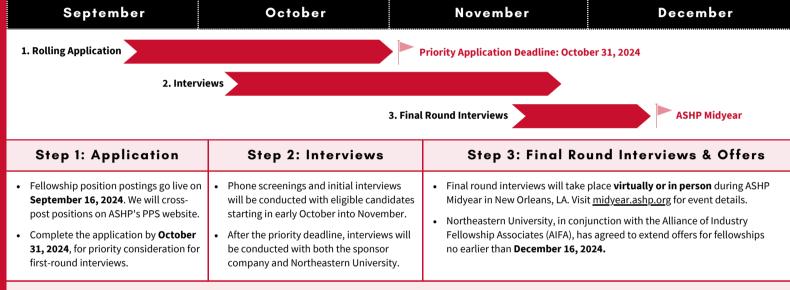
Loren Sampson, PharmD, MBA Vertex North America Commercial – Guidance and Patient Support



Sarah Casella, PharmD Vertex Global Medical Affairs

APPLICATION REQUIREMENTS

Fellows are selected on a nationally competitive basis. Unless otherwise noted in the position description, candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2025. Candidates must apply through Northeastern's career portal and are encouraged to do so by the priority application deadline of October 31, 2024.



Applications are reviewed on a rolling basis - apply early!

Application Materials:

- Curriculum Vitae (CV)
- Unofficial PharmD Transcript
- Cover Letter

3 Letters of Recommendation:

- Highly encouraged to submit by October 31, 2024
- Official Deadline: November 22, 2024
- Email: PharmDFellowships@northeastern.edu
- Letter writers should submit one letter per candidate and indicate the companies of interest in the subject or body of the email

ADDRESS YOUR COVER LETTER AND 3 LETTERS OF RECOMMENDATION TO:

J. Andrew Orr-Skirvin, PharmD, BCOP Clinical Professor, School of Pharmacy Chair, Department of Pharmacy & Health System Sciences Director of Pharmaceutical Industry Fellowship Program 360 Huntington Ave, 140TF R218 Boston, MA 02115

For more information and fellowship resources:

Visit: <u>a27p.com</u>

Visit: <u>bouve.northeastern.edu/pharmacy/fellowships</u> Email: <u>PharmDfellowships@northeastern.edu</u>