

# R. DANIELLE SCOTT, Ph.D., CCC-SLP

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Northeastern University, Charlotte  
Charlotte, NC 28203

Communication Sciences & Disorders  
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## CURRENT ROLE

July 2024 – Current

### Visiting Associate Clinical Professor

Communication Sciences and Disorders  
Northeastern University, Charlotte  
Charlotte, NC

Current Courses: Articulation & Phonology; Clinical Procedures; Research & EBP; Practical Statistics; Diversity, Equity & Inclusion

## EDUCATION

June 2017 – April 2022

### Grand Canyon University, Phoenix, AZ

Program: General Psychology, Emphasis in Cognition and Instruction

Doctor of Philosophy

Cumulative GPA: 3.8

Dissertation: *Exploring How Speech Pathologists Describe Therapeutic Relationships with Culturally/Linguistically Diverse Students: A Qualitative Descriptive Study* (Chair: Dr. Anne Hsu, Content Expert: Dr. Megan Mahowald, Methodologist: Dr. Sherri Lowrance)

Aug 2012– Dec 2014

### Indiana University, Bloomington, IN

Program: Speech-Language Pathology

Master of Arts Degree

Cumulative GPA: 3.8

Aug 2007 – May 2011

### Spelman College, Atlanta, GA

Majors: Psychology and Comparative Women's Studies

Bachelor of Arts Degree

Cumulative GPA: 3.65

## PROFESSIONAL EXPERIENCE

### State University System Experience

May 2024 – June 2024

#### Equity and Inclusion Coordinator

Network for Educational Development

Minnesota State University System

Tasks: lead and develop tiered educational development opportunities through the Network for Educational Development to advance Equity by Design and related equity and inclusion efforts on Minnesota State University system community college and university campuses; Conduct informal Equity by Design (EbD) check-ins with designated campuses to determine ongoing needs;

Co-facilitate the following NED Academic Equity and Equity by Design offerings; Facilitate learning communities for campuses participating in the following Equity by Design programming areas; Work closely with the Program Director for Educational Development as well as other Educational Development & Technology and Office of Equity and Inclusion staff to

identify, update, and develop system office resources web presence, primarily with the identification of critical faculty and staff resources

## **University Leadership Experience**

Aug 2023 – March 2024

### **Co-Chair**

48<sup>th</sup> Annual Michael T. Fagin Student Leadership Conference

February 29-March 1, 2024

Division of African American Affairs

Appointment by the Vice President of Institutional Diversity

Minnesota State University, Mankato

Tasks: Led the student-faculty Pan-African Council in organizing and executing an equity-centered conference emphasizing the lived experiences of the Pan-African community, attended by 300 community youth, students, faculty, staff, administrators, professionals, and community leaders; coordinated logistics, including venue/room selection, scheduling, and speaker arrangements/contracts, ensuring seamless execution of the event; collaborated with co-chair and council to develop the conference agenda and identify keynote and featured speakers, academic and topical session speakers, and exhibitors; collaborated with university entities and organizations to develop luncheons centering key DEI topics; developed the theme, directed graphic design, set design and decor, managed marketing, publicity, and promotion efforts, driving attendance and increasing visibility for the conference within the university and surrounding community. Facilitated community building opportunities and activities, fostering meaningful connections and knowledge exchange among attendees.

## **Teaching Experience**

Aug 2021 – June 2024

### **Assistant Professor, tenure-track**

Department of Speech, Hearing & Rehabilitation Services (SHRS)

Emphasis: Diversity, Equity & Inclusion (DEI)

Minnesota State University, Mankato

Mankato, MN

Current Courses: Culturally Responsive Practices; Diversity, Equity & Inclusion (DEI) Seminar; Cultural Humility in CSD; Observation of Human Communication; DEI in SLP: Educational Settings; Introduction to Communication (Scholars Serving Time Waseca Federal Women's Prison); NURS 101W Care, Courage and Team Building; CDIS 350 W Interprofessional Practice and Research; CDIS 447 Counseling in CSD

May 2024

### **Guest Lecturer**

Topic: *Trauma-Responsive Therapeutic Relationships*

Department of Speech-Language-Hearing Sciences

University of Oregon

March 2024

### **Guest Lecturer**

Mary Frances Early College of Education

Communication Sciences & Special Education

University of Georgia

CMSD 6000 Clinical Resource Seminar

Aug 2023 – Dec 2023

### **Adjunct Professor**

Mary Frances Early College of Education

Communication Sciences & Special Education

University of Georgia  
CMSD 6640 Multicultural Issues in Speech-Language Pathology

May 2023 **Guest Lecturer**  
Topic: *Trauma-Informed Rapport Building with Diverse Populations*  
Department of Speech-Language-Hearing Sciences  
University of Oregon

April 2023 **Guest Lecturer**  
Topic: *Becoming Culturally Responsive Therapist*  
Department of Audiology & Speech Pathology  
University of Arkansas for Medical Sciences

April 2022 **Guest Lecturer**  
Topic: *Culturally Responsive Assessment*  
Department of Speech-Language-Hearing Sciences  
University of Oregon

March 2022 – Current **Instructor**  
*Augmentative & Alternative Communication (AAC)*  
National Black Association of Speech-Language-Hearing (NBASLH)  
SLP Exam Review Course

Aug 2020 – May 2021 **Adjunct Faculty**  
Department of Speech, Hearing & Rehabilitation Services (SHRS)  
Mankato, MN

October 2020 **Guest Lecturer**  
Topic: *African American English Dialects*  
Department of Speech-Language-Hearing Sciences  
Texas Women's University

October 2020 **Guest Lecturer**  
Topic: *School-Based Speech Pathology*  
Department of Speech-Language-Hearing Sciences  
University of Nebraska-Lincoln

July 2020 **Guest Lecturer**  
Topic: *The Speech-Language Pathologist in the School*  
Department of Special Education  
American University

### **Pedagogical Teaching Experience**

October 2022 **Intersectional Teaching and Learning Design Certificate Course**  
Center for Excellence in Teaching and Learning  
Minnesota State University Mankato

### **Curriculum & Design Experience**

Aug 2023- Dec 2023 **Undergraduate Elective**  
Speech, Hearing, and Rehabilitative Services  
Minnesota State University, Mankato  
Course: CDIS 447 Counseling in CSD

Sept. 2023- Current	<b>Speech-Language Pathology Assistant (SLPA) Undergraduate Pathway</b> Speech, Hearing, and Rehabilitative Services Minnesota State University, Mankato
June 2022	<b>Speech-Language Pathology Assistant (SLPA) Program</b> Emphasis: Social Justice Minneapolis Community & Technical College
Aug 2021- June 2022	<b>Diversity, Equity &amp; Inclusion Curriculum</b> Speech, Hearing, and Rehabilitative Services Minnesota State University, Mankato Courses: CDIS 346 Cultural Humility, CDIS 688 Culturally Responsive Practices, CDIS 676 DEI Seminar, CDIS 541 DEI in SLP Educational Settings
<b>Clinical Experience</b>	
Sept 2022 – April 2023	<b>Speech-Language Pathologist &amp; Clinical Supervisor</b> Truman Public Schools
Jan 2022 – Current	<b>Speech-Language Pathologist &amp; Clinical Supervisor</b> Kato Public Charter School
Jan 2022 – Current	<b>Speech-Language Pathologist &amp; Clinical Supervisor</b> Mankato Youth (MY) Place
August 2020 – Current	<b>Speech-Language Pathologist &amp; Clinical Supervisor</b> Center for Communication Sciences and Disorders Minnesota State University Mankato Mankato, MN
August 2017– May 2021	<b>Speech-Language Pathologist</b> <b>Supervision: Graduate Supervisor, CF Supervisor</b> Alief Independent School District Houston, TX
August 2016– May 2017	<b>Speech-Language Pathologist</b> <b>Contractor, EBS Healthcare</b> Katy Independent School District Houston, TX
August 2015– May 2016	<b>Speech-Language Pathologist Clinical Fellow</b> <b>Contractor, EBS Healthcare</b> DeKalb County Public Schools Atlanta, GA
June 2015	<b>Speech-Language Pathologist Clinical Fellow</b> <b>Contractor, EBS Healthcare</b> EBS United Immersion Program Merida, Mexico
Jan 2015– May 2015	<b>Speech-Language Pathologist Clinical Fellow</b> <b>Contractor, EBS Healthcare</b> Gwinnett County Public Schools

Dacula, GA

- Sept 2014 – Dec 2014      **Graduate Student Practicum Training**  
Savannah-Chatham County Public Schools  
Savannah, GA
- July 2014 – Sept 2014      **Graduate Student Practicum Training**  
Memorial Health University Hospital, The Rehabilitation Institute  
Savannah, GA
- Jan 2013 – May 2014      **Graduate Student Practicum Training**  
Robert L. Millisen Speech and Hearing Clinic  
Indiana University Bloomington  
Bloomington, IN

## **CONTINUING EDUCATION**

### **Professional Certification**

- Feb 2022 – Current      Educator License, Speech-Language Pathologist, State of Minnesota, #  
1013683
- Nov 2021 – Current      Certification in Speech-Language Pathology, Minnesota Department of Health  
#10514
- Aug 2016 – 2022      Texas Department of Licensing and Regulation, SLP, License #112766
- Feb 2016 – Current      Certificate of Clinical Competence (CCC) in Speech-Language Pathology,  
American Speech-Language Hearing Association

### **Clinical Trainings**

- August 2024      EmpowerED: How to Advocate for Your Caseload & Workload Wellness, 1  
hour webinar, SLP Summit 2024
- August 2024      The Foundations of Solid Supervision: Let the Collaboration Begin!, 1 hour  
webinar, SLP Summit 2024
- August 2024      Leaving No Age Group Underserved: A Spotlight on Adolescents, 1 hour  
webinar, SLP Summit 2024
- August 2024      Expressive Youth: Discovering the Power of Figurative Language, 1 hour  
webinar, SLP Summit 2024
- August 2024      Syntax for SLPs: A Crash Course, 1 hour webinar, SLP Summit 2024
- July 2024      5 Team Collaboration Hacks in Special Education, 1 hour webinar, SLP  
Summit 2024
- July 2024      Disrupting, Dismantling & Designing Communication Sciences: Feelings, Fire  
and Fuel, 1 hour webinar SLP Summit 2024
- July 2024      Oral Mech Exams: Level Up Your Speech Assessments, webinar, Bright Ideas  
Media
- February 2024      How to Easily Plan a Month of Therapy, 1 hour webinar, SLP Summit 2024
- February 2024      A Taste of SUGAR (Sampling Utterances and Grammatical Analysis Revised)  
Language Sampling, 1 hour webinar, SLP Summit 2024
- February 2024      Unlocking Potential: Dynamic Assessment in Speech-Language Pathology, 1  
hour webinar, SLP Summit 2024
- February 2024      Sidewalks and Intersections: Understanding Different Paths of People who  
Stutter, 1 hour webinar, SLP Summit 2024
- February 2024      One Book Many Ways: Address Diverse Goals with a Single Book, 1 hour  
webinar, SLP Summit 2024
- January 2024      IEPs and SLPs: SLP Documentation and Case Management in the Public  
Schools, 1 hour webinar, SLP Summit 2024

December 2023	Shifting Multicultural Perspectives in Communicative Sciences and Disorders: Past, Present and Future Challenges, Inaugural Ida J. Stockman Series
October 2023	Symposium, National Black Association of Speech-Language Hearing
September 2023	Demystifying Speech Sound Disorders in Bilingual Populations, webinar, Bright Ideas Media
September 2023	Beyond the Binary: Why Gender Matters for Speech-Language Pathology, webinar, Minnesota Speech-Language Hearing Association
September 2023	Translanguaging and Clinical Application to Support Responsive Service Delivery to Multilingual Children, ASHA SIG 14
August 2023	Creating a Queer and Trans Inclusive Literacy Classroom, LGBTQ Inclusion Series
August 2023	Cultural Responsiveness: Crafting Safer Spaces for Autistic LGBTQIA+ Clients, LGBTQ Inclusion Series
August 2023	LGBTQ Inclusive Practices 101, LGBTQ Inclusion Series
July 2023	Perfection Unplugged: Embracing Imperfection as an SLP Graduate Student, SLP Summit 2023
July 2023	Thinking Outside the “Box” Applying our Clinical Skills in Dyslexia Interventions, SLP Summit 2023
July 2023	Stuttering: Effective Carryover Ideas for School-Age Children
July 2023	Say Goodbye to Nerve-Racking IEP Meetings by Setting Yourself Up for Success, SLP Summit 2023
July 2023	Narrative Intervention in Action, SLP Summit 2023
July 2023	Collaborative Communication: The Dialogue of an SLP Coach, SLP Summit 2023
June 2023	Monolingual SLPs Evaluating Language Skills in a Multilingual World, SIG 1 and SIG 14, American Speech-Language Hearing Association (ASHA)
April 2023	Supervision and Top of the License Practice, National Black Association of Speech-Language & Hearing Convention 2023
April 2023	<i>Ethics Education in the Workplace</i> , National Black Association of Speech-Language & Hearing Convention 2023
May 2022	Autism in Girls: A Harmful Oversimplification, The Equity Series 2022
May 2022	The Misdiagnosis of Black Dyslexics, The Equity Series 2022
May 2022	Teaching Pronouns Through an Inclusion Lens, The Equity Series 2022
May 2022	Effects of Diverse Cultural Experiences on Clinical Practices, The Equity Series 2022
May 2022	Examining Explicit Bias and Diversifying the Field of SLP, The Equity Series 2022
May 2022	Critical Topics in the Assessment of Bilingual Clients Across the Lifespan, The Equity Series 2022
May 2022	Disrupting the Race Gap for Alexithymia Care, The Equity Series 2022
May 2022	Distinguishing Between Difference, Disorder and Disadvantage, The Equity Series 2022
December 2020	Maximally Supportive Clinical Learning Experiences (MSCLE) Model of clinical education training, Baldwin Wallace University
June 2019	International Board of Credentialing and Continuing Education Standards (IBCCES) Certified Autism Specialist, CAS188476
May 2014	Lee Silverman Voice Training (LSVT) Certification

### **Pedagogical/Education Trainings**

May 2024	Becoming a Student-Ready College: A New Culture of Leadership for Student Success 4-week course, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
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January 2024	Increased Student Employment is Associated with Inferior Biology Exam and Course Performance, Keenan Hartert and Finley Sims, Scholars at Work Conference 2024, Minnesota State University, Mankato
January 2024	A New Conceptualization Model Explaining Incivility Etiology in Undergraduate Nursing Students, Kara De La Fosse and Rachel Schickling, School of Nursing, Scholars At Work Conference 2024, Minnesota State University, Mankato
November 2023	Regular and Substantive Interaction and Universal Design for Learning, webinar, Minnesota State Network for Educational Development
May 2023-June 2023	Ungrading Assessment 4-week course, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
May 2023	Inclusive Teaching Strategies for Promoting Equity in the College Classroom Book Discussion 3-week course, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
March 2023	Disability Justice I, Course, Minnesota State Network for Educational Development
Jan 2023- Feb. 2023	Teaching Toward Equity 2030, 5-week course, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
Jan 2023- Feb. 2023	Launch (and Potentially Fund) Your Great Teaching and Learning Idea, 5-week course, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
November 2022	Modality Matters: Building Course Experiences with Care and Confidence, Course Hero
September 2022	Writing Equitable Learning Outcomes, Webinar, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
June 2022	Empathy By Design, Webinar, Minnesota State Network for Educational Development
October 2021	Universal Design Learning: Quick Tips to Enhance Learning Experience, Webinar, Minnesota State University Mankato
June 2021	Designing Your Classroom for Student Learning, 4-week Course, Minnesota State Network for Educational Development
April 2021-Current	CSD Science Teaching Symposium, American Speech-Language-Hearing Association (ASHA) Community

### **Mentorship Trainings**

January 2024	In Living Color: Academic Success with a Black Mentor in a Predominantly White Institution; Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
January 2024	Evidence of Living Color, Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
January 2024	Mentoring Across Cultures, Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
September 2023	Tenure and Promotion Workshop, Faculty of Color Caucus, Inter Faculty Organization (IFO)
January 2023	Culturally Responsive Mentoring, Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
January 2023	The Metro Model of Mentoring for Faculty of Color: Why We Do What We Do, Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
January 2023	Using Mentor Actions to Sustain and Support Employees, Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)

### **Psychology & Mental Health Education/Trainings**

- May 2024 Neurodivergence in Women panel, Yale Women's Mental Health Conference 2024
- May 2024 The Power of Boundaries, Dr. Nedra Glover Tawaab, Yale Women's Mental Health Conference 2024

### **Diversity, Equity & Inclusion Education/Trainings**

- July 2024 Doubling Down on DEI: No U-Turn on Equity, African-American Policy Forum,
- April 2024 Council of Academic Programs in Communication Sciences and Disorders DEI Academy 2024 (8 hours)
- March 2024 Redefining the Work: Passion, People, and Perspective, 30 minute webinar, Dr. Megan Brette-Hamilton, American Speech-Language Hearing Association
- March 2024 "Hear Our Voice" ASL and Deaf Panel, ASL Club, Minnesota State University, Mankato
- January 2024 Communication Barriers in the Deaf and Hard of Hearing Community, Kari Sween, Scholars at Work Conference 2024, Minnesota State University, Mankato
- November 2023 Cultural Humility in Times of Crisis: Unveiling Perspectives about Jamaican Creole through CBPR and Qualitative Analysis amidst the COVID-19 Pandemic, Cultural Humility Ambassador Program, facilitator/attendee, National Black Association of Speech Language Hearing
- November 2023 Dark Matter: A Creative Exploration into Black Education, Dr. Bettina Love, speaker, African American Leadership Forum, Minneapolis, MN
- October 2023 Carol Ortman Perkins Lecture, Ijeoma Olu, "Liberation and Anti-Racism", MSU Mankato Department of History & Gender Studies
- October 2023 Cultrual Humility Conference, facilitator/attendee, National Black Association of Speech-Language Hearing
- Sept 2023 Confronting Anti-Black Racism Workshop (4 hrs), CREDIT Institute
- June 2023 Affirmative Re(action) webinar, USC Race and Equity Center
- May 2023 Mental Health Equity, Community Engagement Institute (CEI) Perspectives, University of Alabama Birmingham
- May 2023 Researching Race Series webinar, USC Race and Equity Center
- April 2023 Linguistic Justice Practice in Community College and Beyond Online Conference, Las Positas College
- January 2023 Preparing Future Faculty: Leveraging the Strength of Diversity. Statewide Faculty of Color Caucus Mentoring Summit, Inter Faculty Organization (IFO)
- January 2023 The Clinician's Role in Combating the School-Prison Pipeline, webinar, Trauma Informed Care & Social Justice Event, Bright Ideas Media
- January 2023 Trauma-Informed Clinical Care from Childhood to Adolescence, webinar, Trauma Informed Care & Social Justice Event, Bright Ideas Media
- January 2023 Engaging Learners with Universal Design for Learning and Antiracism, Scholars At Work Conference, Center for Excellence in Teaching and Learning, Minnesota State University Mankato
- January 2023 The Urgency of Anti-Racist Mentorship: Calling the Elephant in the Ivory Tower, Scholars At Work Conference, Center for Excellence in Teaching and Learning, Minnesota State University Mankato
- January 2023 Creating a Community of Support to Dismantle Microaggressions on Campus, Angelica Aguirre, Ph.D., Sudarshana Bordoloi, Ph.D., Alfredo Duplat, Ph.D., Kerry Diekmann, Ph.D., Pakou Lee, Jessica Schomberg, Scholars At Work

Conference, Center for Excellence in Teaching and Learning, Minnesota State University Mankato

December 2022 "Toward an Educational Otherwise," Urban Education Speaker Series, Django Paris, Michigan State University

November 2022 "Centering crip 4 crip: Knotting Care & Accountability in Disability Studies" National Women's Studies Association Convention 2022

November 2022 "Making the Classroom a Space for Justice: A Discussion of Specific Classroom Practices that Make Education More Liberatory", National Women's Studies Association Convention 2022

November 2022 "Whose Ivory Tower? Experiences of Erasure and Violence in Academia", National Women's Studies Association Convention 2022

November 2022 "Teaching to Transgress, Bringing "Others" to the Center: Transnationalizing Feminist Syllabi and Accommodating "Others", National Women's Studies Association Convention 2022

November 2022 "Not paved for us: Black educators and public school reform," Urban Education Speaker Series, Camika Royal, Michigan State University

October 2022 Amplifying Pacific Islander Voices in Speech, Language, and Hearing Sciences, Asian Pacific Islander Speech-Language Hearing Caucus

September 2022 The Oxford Dictionary of African American English in the Making: Panel Discussion

September 2022 Culturally Informed and Nonstigmatized Care That Promotes Equity, Diversity, and Inclusion, American Psychological Association

September 2022 Using Interpreters in the Audiology Setting: Diversity, Equity and Inclusion, Audiology Online

September 2022 Courageous Conversations About Race Virtual Forum, "What's Going On": Soulful Systemic Antiracist Change

August 2022 Application of Antiracist Pedagogy, Minnesota State Colleges & Universities

June 2022 Racism as a Public Health Crisis, Community Engagement Institute (CEI) Perspectives, University of Alabama Birmingham

June 2022 Antiracist Pedagogy Across the Curriculum (ARPAC) Institute, St. Cloud State University

May 2022 Culturally Responsive Practices Working with Trans/GNC Patients, Clients, and Students Across All Settings, Transplaining

May 2022 The Equity Series, Having Our Say & SLP Toolkit

May 2022 Increasing Representation of Marginalized Professional Populations Within CSD, Men of NBASLH Panel Discussion, NBASLH Talks

May 2022 Rooted In Living Experiences: Black and Asian Considerations for Autistic Masking, Asian Pacific Islander Caucus Speaker Series

April 2022 Exploring Native Minnesota, Minnesota State University Mankato and Understand Native MN Initiative

February 2022 Difficult Decisions in the Classroom: Diversity/Equity/Inclusion, ASHA CSD Science Teaching Symposium

February 2022 Exploring a Culture of Fairness, Respect, and Anti-racism in Health Professions Education Series Part 1 & 2, Global Forum on Innovation in Health Professional Education

February 2022 Trauma Across Generations: The Impact of Historical Trauma on Healthcare, Presented by Samuel Simmons, College of Allied Health & Nursing, Minnesota State University Mankato

February 2022 Diagnostic & Instructional Implications of AAE in the Classroom, Presented by Dr. Dionna Hearn-Latimer, iReact.org

November 2021 Anti-Racist Pedagogy, Course, Minnesota State Colleges & Universities

November 2021 Race In Allied Health, Fall IDEAS Seminar, College of Allied Health & Nursing, Minnesota State University Mankato

October 2021	The Fugitive Life of Black Teaching: A History of Pedagogy and Power, Crown Family School of Social Work, Policy & Practice, University of Chicago
October 2021	Equity 101, Course, Minnesota State Colleges & Universities
October 2021	Real Talk: Why They Be Tripping about Critical Race Theory, Maverick Diversity Institute, Minnesota State University Mankato
October 2021	Naming the Moment, Naming Our Intervention: Five Lenses for Education, Democracy & Justice, Minnesota State University, Mankato
September 2021	Building A Culturally Inclusive Community for Students, Center for Excellence in Teaching & Learning, Minnesota State University Mankato
September 2021	Courageous Conversations About Race

## **RESEARCH & SCHOLARLY CONTRIBUTIONS**

### **Editorial**

April 2023-Current	Guest Editor, <i>With Liberty and Social Justice For All</i> Forum, <i>Perspectives of ASHA's Special Interest Groups</i> , American Speech-Language-Hearing Association Special Interest Group 1 Language Learning and Education
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### **Research Experience: Scholarly Publication Reviews**

December 2023	Journal of the National Black Association of Speech-Language Hearing (JNBASLH)
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### **Research Experience: Scholarly Conference Reviews/Committees**

January 2023-Dec 2024	Equity, Inclusion, and Cultural and Linguistic Diversity Topic Committee, American Speech-Language Hearing Association Annual Convention 2024
August 2023	Cultural Humility Conference co-chair/Reviewer, National Black Association of Speech-Language & Hearing
January 2022-Nov 2023	Equity, Inclusion, and Cultural and Linguistic Diversity Topic Committee, American Speech-Language Hearing Association Annual Convention 2023
November 2022	Council of Academic Programs Communication Sciences and Disorders, Annual Conference 2023 Reviewer

### **Research Experience: Research Engagement**

Feb 2023-July 2023	Principal Investigator, <i>Analysis of Intersectional Course Design Professional Development</i>
August 2022-Current	Principal Investigator, Cultural Humility Research Lab
Aug 2022-Nov. 2023	Content Expert, Grand Canyon University, Dissertation Committee Project Title: <i>Job Embeddedness, Self-Efficacy, Mindset, and Grit: A Descriptive Study of Special Educator Retention</i>
July 2022	Expert Panel Reviewer, Grand Canyon University, Project Title: <i>Exploring Intrinsic and Extrinsic Strategies of Formerly Incarcerated Women Who Overcame Destructive Generational Cycles through Educational Factors</i>
Oct 2021 – May 2022	Racial Equity Action Assessment Project, collaboration with CETL Communication Sciences & Disorders program
October 2021 – May 2022	Master's Thesis Committee Chair, MSU Mankato, Communication Sciences & Disorders Project Title: "A Correlational Study: The Relationship between Ethnic Pride and Heritage Language Maintenance"
July 2017 – Feb 2022	Principal Investigator, Grand Canyon University

- 2013 Project title: Exploring How Speech Pathologists Describe Therapeutic Relationships with Culturally/Linguistically Diverse Students: A Qualitative Descriptive Study  
Graduate Research Assistant, Indiana University Bloomington  
Project Title: “An Exploratory Study of the Narrative Production of African American and European American 5th graders”
- 2010 Undergraduate Research Assistant, Spelman College  
Project Title: Bimanual Coordination in Toddlers ages 15 months to 27 months

### Research Experience: Grants

#### Grants

- May 2024 Co-Principal Investigator, *Culturally Responsive SLP Practices: Creating an Inclusive Curriculum*, Department of Education Training Grant, Office of Special Education Programs, Co-Private Investigator, \$450,000 (*applied*)
- March 2023 Principal Investigator, *The Impact of Inclusive Materials on the Engagement of Youth in an After School Reading Program*, Faculty Research Grant, Minnesota State University Mankato, \$5,000 (granted)
- September 2022 Principal Investigator, *Diversity and Inclusion Fellows Community and Clinical Work*, Inclusive and Equitable Communities Grant, Southern Minnesota Initiative Foundation, \$20,000 (denied)

### Publications: Scholarly

- Scott, R.D. (2024). Introduction to the forum: With Liberty & Social Justice For All, Part 1. *Perspectives of the ASHA Special Interest Groups* (under review)
- Scott, R.D. & Mahowald, M. (2024). The Culture Flex: Advancing Social Justice In Educational Speech-Language Pathology. *Perspectives of the ASHA Special Interest Groups* (in-progress)
- Scott, R.D. (2024). Keepin It Real With Relationships: Cultural Humility and Therapeutic Relationships with Culturally/Linguistically Diverse Students. *Perspectives of the ASHA Special Interest Groups* (in-press)
- Scott, R. D. & Harsma, E.A. (2024). Anti-Oppressive Pedagogy & Cultural Humility: An Intersectional Faculty Development. *Feminist Pedagogy*, 4 (1). (in-press)
- Scott, R. D., & Mupambo, T. (2024). “I’m Staying and You’re Gonna Love Me”: Finding Authentic Freedom & Fostering Belonging as Black Female Early Faculty. *The Journal of Advancing Education Practice*, 4(3). <https://openriver.winona.edu/jaep/vol4/iss3/1>
- Scott, R. D. (2022). Exploring How Speech-Language Pathologists Describe Therapeutic Relationships with Culturally/Linguistically Diverse Students: A Qualitative Descriptive Study (Order No. 29162053). Available from Publicly Available Content Database. (2656806977). <https://www.proquest.com/dissertations-theses/exploring-how-speech-language-pathologists/docview/2656806977/se-2>
- Scott, D. (2022). Interview 2: An instructor creates a podcasts for social justice in the classroom [Audio podcast]. *The International Journal of Equity and Social Justice in Higher Education*, 1. <https://doi.org/10.56816/2771-1803.1012>

### Publications: Creative/Non-Scholarly

- La Fratta, Z. & Scott, R. D. (2024). Advocacy Starts with Me: Capitol Hill Day 2024. Leader Live. <https://leader.pubs.asha.org/do/10.1044/2024-0610-hill-day-aud-slp/full/>

Scott, R. D. (2024). Cultivating Authentic Belonging and Empowerment. Leader Live. (Sidebar: NBASLH Exam Review Course: Uplifting Aspiring Clinicians).  
<https://leader.pubs.asha.org/doi/10.1044/leader.AE.29032024.nblash-exam-prep.36/full/>

Scott, R. D. (2023, Winter). The Cultural Humility Ambassador Program: An Opportunity to Center Lifelong Introspection, Openness, and Intersectional Justice in Practice. Resound))).

Scott, R.D. (2023, November 6). Speech-language pathology betrayed me. And I loved it back. *Speech Anthology*, Volume 1(1). CREDIT Institute.

Scott, R. D. (2023). Minnesota CSD Program Formalizes Support for Students of Color. Leader Live.  
<https://leader.pubs.asha.org/doi/10.1044/leader.AE.28012023.DEI-support-academics.32/full/>

Scott, R. D. (2022, Fall). Diversity and Inclusion Fellows: Intentional Recruitment, Unquestionable Impact. Resound))).

### **Publications: Graduate Student Work**

Hansen, J. (2024). Preparing students in speech-language pathology through a diversity, equity, and inclusion lens (Unpublished master's thesis). [Minnesota State University Mankato].

### **Podcasts: International/Educational**

**Scott, R. D.** (2020, November). Understanding Speech and Language Development. Shifting Perspectives Podcast. <http://www.learnandleadltd.com/episode29.html>

### **Podcasts: National/Educational**

Gray, J. D. (2024). ASHA Voices: Inclusion and Retention in Higher Education. Leader Live.  
<https://podcasts.apple.com/us/podcast/asha-voices/id1478037013?i=1000664000628>

Gray, J. D. (2024). ASHA Voices: A Conversation on Holistic Admissions. Leader Live.  
<https://podcasts.apple.com/us/podcast/asha-voices/id1478037013?i=1000664000628>

**Scott, R. D.** (2024, June). Let's Talk About Communication Justice. Culturally Speaking Podcast Presentation. Speech Therapy PD (.1 ASHA CEU) <https://www.speechtherapypd.com/courses/Cultural-Humility-through-Communication-Justice>

**Scott, R. D.** (2024, January). Cultural Responsiveness. Awe and Wonder Podcast Presentation (.1 ASHA CEU)  
<https://podcasts.apple.com/us/podcast/awe-and-wonder-s4-e1-dr-danielle-scott/id1666395611?i=1000643429877>

**Scott, R. D.** (2023, September). A Conversation with Dr. Dani Scott on Dismantling Racism within the COMD Profession. First Bite Podcast Presentation found at <https://podcasts.apple.com/us/podcast/first-bite-a-speech-therapy-podcast/id1399630680?i=1000628491555> (.1 ASHA CEU)

**Scott, R. D.** (2023, July). Racism is a Public Health Crisis. Salt and Pepper What's Shakin in Diversity, Equity, and Inclusion Podcast Presentation found at <https://podcasts.apple.com/us/podcast/salt-and-pepper-whats-shakin-in-diversity-equity/id1614044286?i=1000623470827>

**Scott, R. D.** (2023, July). Breaking Barriers: Empowering Black Women in Academia and Professions w/ Dr. R. Danielle Scott (The CLD SLP). The Pediatric Speech Sister Show found at <https://podcasts.apple.com/us/podcast/the-pediatric-speech-sister-show/id1659114388?i=1000621022549>

**Oral Presentations: National Level (Invited\*)**

**Scott, R. D.** & Prather, L. (2024, May). Academia Has A Problem: A Workshop For Preserving the Mental & Emotional Health and Wellbeing of Black Women in Academia. Presented at the annual Women's Mental Health Conference and Hearing, Yale University.

\***Scott, R. D.** & Fleming, V. (2024, April). The Essence of Academia: Cultivating a Space for Us. Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Raleigh, NC.

**Scott, R. D.** (2024, April). Beyoncé' Always on Beat: The Rhythm of Inclusion and Belonging Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Raleigh, NC.

**Scott, R. D.** & Prather, L. (2024, April). Academia has a Problem: The Essence of Self-Love as Resistance. Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Raleigh, NC.

\***Scott, R. D.**, ...Hobek, A., Gregory-Martin, K., Weddle, J. (2024, April). The Essence of Cultural Humility: The Inaugural Cohort's Lessons Learned. Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Raleigh, NC.

\*Mundalak, K. & **Scott, R. D.** (2024, April). Alternative Grading in Graduate Coursework and Clinical Education: Methodology and Implementation. Presented at the annual meeting of the Council of Academic Programs in Communication Sciences and Disorders, New Orleans, LA.

Mahowald, K. & **Scott, R. D.** (2024, April). Passion, Practice & Persistence: Courageously Ascending to New Heights on Your DEI Journey. Presented at the annual meeting of the Council of Academic Programs in Communication Sciences and Disorders, New Orleans, LA.

Harrison, L., Hunter, V., Bevacqua, M., & **Scott, R. D.** (2022, November). Feminist Pedagogy in the Carceral Classroom. Presented at the annual meeting of the National Women's Studies Association, Minneapolis, MN.

**Scott, R. D.** (2022, March). "I Still Can't Breathe": A Strategic Pathway to Dismantling Systemic Racism in a Communication Sciences and Disorders Program in Minnesota. Presented at the annual meeting of the National Black Association of Speech-Language & Hearing, Houston, TX.

**Scott, R. D.** & Mahowald, M. C. (2013, December). An exploratory study of African American fifth grader's narrative productions. Paper presented at the annual meeting of the Literacy Research Association, Dallas, TX.

Mahowald, M. C. & **Scott, R. D.** (2013, November). An exploratory study of African American and European American fifth grader's narrative production. Paper presented at the annual meeting of the American Speech-Language-Hearing Association, Chicago, IL.

**Oral Presentations: State Level (Invited\*)**

Mader, F., Thao, G., Mosher, M., Chang, A., Sanchez-Ortiz, B., Roh, J., Liu, J., & **Scott, R. D.** (2024, April). Liberation: Confronting Racial/Ethnic Implicit Bias in Speech, Language and Hearing Sciences. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association Convention, Edina, MN.

Lulai, R. & **Scott, R. D.** (2023, April). Anti-Opressive Clinical Education, Supervision, and Mentorship of Today's Emerging Professional. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association, Mankato, MN.

**Scott, R. D.** (2023, March). Describing Therapeutic Relationships with Culturally and Linguistically Diverse Students. Presented at the annual meeting of the Midwestern Conference for Professional Psychology Conference, Mankato, MN.

**Scott, R. D.** & Prather, L. (2023, February). The Break Down: Defining Diversity, Equity and Inclusion in Communication Sciences and Disorders. Presented at the annual meeting of the Georgia Speech-Language-Hearing Association, Savannah, GA.

\***Scott, R. D.** (2022, April). Good Trouble: A Strategic Pathway to Diversity Equity and Inclusion in Communication Sciences and Disorders Programs. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association, Mankato, MN.

Butcher, L., Fairchild, M., Kozan, A., Chio., H., & **Scott, R. D.** (2022, April). Self-Development, Counseling, and Work with Diverse Populations. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association, Mankato, MN.

### **Oral Presentations: University Level**

Mahowald, M., **Scott, R. D.**, Chiou, H.S., and Oeding, K. (2023, January). Decentering Whiteness in Communication Sciences & Disorders. Presented at the Scholars at Work Conference, Center for Excellence in Teaching and Learning, Minnesota State University Mankato, Mankato, MN.

### **Poster Presentations: National Level**

Hansen, J., Schmitz, S., **Scott, R. D.**, & Jarzynski, R. (2024, April). The Essence of Inclusion: A Reflective Roadmap for Representative Literature. Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Raleigh, NC.

Shelton, N., Bygd, G., **Scott, R. D.** & Mahowald, M. (2023, April). Transforming a Communication Sciences and Disorders Program through Diversity, Equity, and Inclusion: Student Perspectives. Presented at the annual meeting of the National Black Association for Speech-Language and Hearing, Washington, D.C.

Arora, R., Arnold, L., Pererva, B., Boaf, A., Figueroa, A., Florentino, S., Park, G., **Scott, R.D.**, Mahowald, M. & Chiou, H.S. (2022, November). Diversity, Equity & Inclusion Fellows' Pathway to Success and Dismantling Systemic Racism in CSD. Presented at the annual meeting of the American Speech-Language-Hearing Association, New Orleans, LA.

### **Poster Presentations: State Level**

Polanco, K. & **Scott, R. D.** (2024, April). SLP's Engagement in Cultural Humility With Bilingual Children Who Stutter. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association Convention, Edina, MN.

Bartholow, A., Gruber, A., & **Scott, R. D.** (2024, April). First-Year Graduate Student Experiences Developing Cultural Humility. Presented at the annual meeting of the Minnesota Speech-Language-Hearing Association Convention, Edina, MN.

Mader, F., Koshiol, P., & **Scott, R. D.** (2023, April). Exploration of A Non-English Standardized Assessment's Bias and Face Validity. Presented at the annual meeting of the Minnesota-Speech-Language-Hearing Association, Mankato, MN.

Comstock, M., Welter, E., Sunde, G., Bauer, K., & **Scott, R. D.** (2023, April). Cultural Humility: Using Privilege to Reflect on Systemic/Individual Bias. Presented at the annual meeting of the Minnesota-Speech-Language-Hearing Association, Mankato, MN.

Yang, A., **Scott, R. D.**, & Oeding, K. (2023, April). Cultivating Cultural Humility: Hmong Cultural Considerations in Audiology. Presented at the annual meeting of the Minnesota-Speech-Language-Hearing Association, Mankato, MN.

Ebeling, K., Biastock, A., Mahowald, M. & **Scott, R. D.** (2022, April). Presence of African American English in Narrative Samples. Presented at the annual meeting of the Minnesota-Speech-Language-Hearing Association, Mankato, MN.

Haglin, K., Mahowald, M. & **Scott, R. D.** (2022, April). Impact of Inclusive Materials on Children's engagement in Speech and Language Intervention. Presented at the annual meeting of the Minnesota-Speech- Language-Hearing Association, Mankato, MN

Reynolds, J., Oeding, K. & **Scott, R. D.** (2022, April). Achieving Better Outcomes With Cultural Humility in Audiology. Presented at the annual meeting of the Minnesota-Speech-Language-Hearing Association, Mankato, MN.

### **Creative Work & Global Activities**

Sept 2023– Feb 2024	Interactive Theatre of Isms, ensemble, MSU Mankato Center for Excellence in Teaching and Learning & Maverick Diversity Institute
July 2023	Speaker, <i>DEI Speech IQ</i> , Linked In Live, World class Speech Services, Dawn Cotter-Jenkins
May 2023– Current	ABCs of AAE Children's Book (drafting)
May 2023	Podcast Speaker, Dani Scott on the Rec N Read Program, MY New Place Podcast
April 2023	Podcast Speaker/Panelist, <i>The State of Cultural Responsiveness in Communication Sciences and Disorders &amp; Athletics</i> , Head to Speech
Nov. 2022	Consulting, Smiles for Speech
November 2022	Panelist, Black SLP Magic Conference
Aug 2021 – Dec 2021	Speech-Language Pathology Certificate, Consultant, University of the West Indies, Open Campus
August 2021	Podcast Speaker, <i>Speech and Communication Disorders 101</i> , Daily K: Education Edition, KTTEEV, Houston, TX
June 2021 – July 2021	Speech-Language Pathology & Audiology Webinar, University of the West Indies, Open Campus
October 2020	Podcast Speaker, Episode 29: <i>Understanding Speech and Language Development</i> , Shifting Perspectives, Trinidad & Tobago
Sep 2020 – Current	Social Media Educational Consulting, @theclid_slp, Instagram social media platform

### **LEADERSHIP AND SERVICE**

#### **Mentorship**

May 2023- Current	Mentor, National Black Association of Speech-Language Hearing
January 2023- Current	Mentor/Co-Advisor, Diversity, Equity and Inclusion Board Member/Task Force, National Student Language Hearing Association, Minnesota State Mankato Chapter
August 2022- May 2023	Mentee, ASHA Mentoring Academic-Research Careers (MARC)
August 2022- May 2023	Mentor, Indiana University Bloomington Center of Excellence for Women and Technology
July 2022– May 2023	Mentor, <i>Assist</i> , ASHA Assistants Mentoring Program
Aug 2021 – Current	Advisor, National Black Graduate Student Association, Minnesota State University, Mankato

Aug 2021 – Current Mentor, Diversity Fellows, Communication Sciences and Disorders, Minnesota State University, Mankato

### **Diversity, Equity & Inclusion Service Initiatives**

#### *National Service*

February 2024 Moderator/Creator, Academia Has A Problem: An Open Forum for Expressing the State of Black Women in Academia and Finding Collective Healing, National Black Association of Speech-Language and Hearing

February 2024 Speaker, Black Excellence Program, Hawtree Creek Middle School

July 2023 – July 2024 State of Minnesota SLP Representative, American Speech-Language-Hearing Association Committee of Ambassadors (CoA), 2 year term begins Jan. 2024

June 2023 Reviewer, Minority Student Leadership Program, American Speech-Language-Hearing Association

March 2023 Panelist, “Raw Conversation: How to Pick Grad Schools from a DEIB standpoint and maximize your student experience,” National Student Speech-Language Hearing Association

February 2023 Cultural Humility Ambassador Program Subcommittee Chair/Developer, Cultural Humility Task Force, National Black Association of Speech-Language and Hearing (20 ASHA CEUs)

January 2023 Editorial and Professional Development Committee, Special Interest Group 14 Cultural and Linguistic Diversity, American Speech-Language-Hearing Association

October 2022 Moderator, A Commitment to Cultural Humility: Intersectional Health Justice through Gender Affirming Care, Cultural humility Task Force, National Black Association of Speech-Language and Hearing

Sept 2022 – April 2023 Convention Planning Committee, National Black Association of Speech-Language and Hearing

Nov 2021 – Current Co-chair, NBASLH Cultural Humility Task Force

June 2021 – June 2024 SLP Exam Review Curriculum Development & Committee Member, National Black Association of Speech-Language and Hearing

#### *State/Local Service*

February 2024 Panelist/Creator, Stop the Violence: The Intersection of Audism & Anti-Black Racism event, Minnesota State University, Mankato Speech, Hearing & Rehabilitative Services Department

January 2024 Organizer, MLK Day of Service: Black Literary Society, African American Affairs, Minnesota State University, Mankato, Mankato Youth Place

November 2023 Speaker, “A Love Letter to Hip Hop: Black Language and the War Against Woke”, African American Affairs, Minnesota State University, Mankato

Sept 2023 – Current Co-developer/Faculty Advisor, College of Allied Health & Nursing Student Equity Ambassadors

July 2023 – Current Member, Minnesota Historically Black College and University (HBCU) Alumni Task Force

May 2023 Speaker, DEI Programming in Speech-Language Pathology, SISTAs Inc. Houston Chapter

April 2023 Facilitator, Disability Symposium: Disability Justice Conversation, Disability Alliance Affinity Group, Minnesota State University Mankato

April 2023 Community of Care Subcommittee, Destination 2030 Strategic Planning Committee, Minnesota State University Mankato

Mar 2023-Apr 2023 Facilitator, Equity Engagement Space Cultivating Genius Spring Book Club, College of Allied Health & Nursing, Minnesota State University Mankato

February 2023 Speaker, “It’s the AAE For Me: Resisting Anti-Black Linguistic Racism”, African American Affairs, Minnesota State University, Mankato

February 2023	Panelist, “Creating a Liberatory Classroom: Building Connections Centering Students’ Lived Experience,” Maverick Diversity Institute, Minnesota State University, Mankato
November 2022	Equity Engagement Space, College of Allied Health and Nursing, Minnesota State University, Mankato
September 2022	Speaker, “Diversity, Equity, and Inclusion & Mentorship”, New Faculty Cohort, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
Sept 2022– Mar 2023	Committee Member, Communities in Action: Pathways to Health Equity – 2023 Health and Biomedical Sciences Summit, College of Allied Health & Nursing, Minnesota State University Mankato
Sept 2022 – Current July 2023	Member, Disability Affinity Alliance, Minnesota State University Mankato Consulting, Anti-Racist Mentorship Proposal for the College of Humanities and Social Sciences, Minnesota State University Mankato
June 2022	Speaker, “Linguistic Justice: Celebrating Black Language, Social Justice Camp, Office of Institutional Diversity, Minnesota State University Mankato
June 2022	Speaker, “On Juneteenth: The Tragedy and Triumph of the End of Slavery Celebration”, The Mayo Clinic, Strategy Department, Equity, Inclusion and Diversity Champions
June 2022-Apr 2023	Nursing DEI Faculty Workgroup, College of Allied Health & Nursing, Minnesota State University Mankato
March 2022	Panelist, “Microaggressions: Words Have Impact,” Maverick Diversity Institute, Minnesota State University, Mankato
February 2022	Panelist, “Let’s Keep It Real: We’re Tired but Resilient”, Department of African American Affairs, Minnesota State University, Mankato
February 2022	Panelist, Microaggressions & The Student Experience Panel, Maverick Diversity Institute, Minnesota State University, Mankato
November 2021	Moderator, Race in Allied Health, Allied Health & Nursing, Diversity, Equity & Inclusion, Minnesota State University Mankato
Oct 2021 – May 2022 October 2021	Member, Mankato Area Public Schools Racial Affinity Group Task Force Panelist, BIPOC Behavioral Health Careers Panel, Allied Health & Nursing, Diversity, Equity & Inclusion, Minnesota State University Mankato
Aug 2021 – Current	Racial Equity Advocate, Minnesota State University, Mankato

### **Minnesota State University, Mankato University Committees**

2023– Current	Equity, Inclusion & Belonging Committee, College of AH&N
2023	University Strategic Planning
2022 – Current	Transfer Pathways Faculty Workgroup
2021 – 2022	Equity, Inclusion, & Diversity Task Force, College of AH&N
2021 – 2023	Planning Committee, College of AH&N

### **Professional Development for Educational/Clinical Institutions**

- Scott, R.D (2023, October). Becoming an Ambassador: Cultural Humility and Critical Self-Reflection  
Cultural Humility Ambassador Program Pre-conference. National Black Association of Speech-  
Language Hearing
- Scott, R.D (2023, July). Rich Tapestry: Decentering Whiteness and Cultivating Equity in Academia. SLP  
Summit 2023. SLP Now, SLP Toolkit.
- Scott, R.D (2023, June). Diversity, Equity and Inclusion Staff Training. Mankato Youth Place, Mankato, MN.
- Scott, R.D (2023, April). Lean on Me: Transformative Communication Justice Through Cultural  
Responsiveness, Cultural Humility, and Advocacy. Mankato Area Public Schools Health Equity Team,  
Mankato, MN.
- Scott, R.D (2023, January). Decentering Whiteness in Communication Sciences and Disorders. Library and  
Learning Series. Minnesota State University, Mankato, MN.

Scott, R.D (2023, January). A Decision to Love: Trauma-Informed Rapport Building With Diverse Populations. Communication Health, Advocacy & Therapy (CHAT).

Scott, R.D (2022, November). Anti-Racism and Clinical Supervision. Minnesota State University, Mankato, MN.

Scott, R.D (2022, August). Anti-Racism and Clinical Work: Graduate Bootcamp 2022. Minnesota State University, Mankato, MN.

Scott, R.D (2022, April). Cultural Humility and Anti-Racism in Therapeutic Relationships. Culturally Responsive Education, Diversity and Inclusion Training (CREDIT).

Scott, R.D (2022, January). Cultural Humility and Therapeutic Relationships. Communication Health, Advocacy & Therapy (CHAT).

Scott, R.D (2021, November). How To Become an Ally Series, Part 1: How to Be Anti-Racist. Minnesota State University, Mankato, MN.

Scott, R.D (2020, November). Teletherapy Resource Room. Minnesota State University, Mankato, MN.

Scott, R.D (2020, August). Teletherapy Technology Support. Sisters in Speech Therapy and Audiology Inc.

Scott, R.D (2019, November). Cultural Sensitivity and the School SLP. Texas Speech-Language Hearing Association (TSHA) and Alief Independent School District.

## HONORS & AWARDS

April 2024	<i>YWCA Woman of Distinction (awarded)</i>
March 2024	<i>Excellence in Graduate Teaching</i> , Center for Excellence in Teaching and Learning's (CETL), Minnesota State University Mankato ( <i>awarded</i> )
Sept. 2023	American Speech-Language Hearing Association Award for Continuing Education (ACE), recognition for 70 CE contact hours within 36-months
April 2023	Presidential Coin recipient, Minnesota State University Mankato
March 2023	Harvard Graduate School of Education Bravely Confronting Racism in Higher Education, Faculty Improvement Grant ( <i>awarded</i> )
January 2023	American Speech-Language Hearing Association Innovator ( <i>awarded</i> )
October 2022	CETL's Teaching and Learning October Spotlight, Center for Excellence in Teaching and Learning, Minnesota State University, Mankato
May 2022	American Speech-Language Hearing Association Award for Continuing Education (ACE)
April 2022	Diversity Champion Award 2022, Minnesota State University Mankato Office of Diversity, Equity & Inclusion Student Leadership Awards
April 2022	Vic Swenson Student Friendly Award, Minnesota State University Mankato Student Government Association ( <i>nominated</i> )
April 2022	Dr. Duane Orr Teacher of the Year Award, Minnesota State University Mankato Student Government Association ( <i>nominated</i> )
November 2020	American Speech-Language Hearing Association Distinguished Early Career Professional Certificate
August 2020	American Speech-Language Hearing Association Award for Continuing Education (ACE)
April 2014	National Black Association of Speech-Language Hearing (NBASLH) Student Researcher of the Year 2014

## PROFESSIONAL MEMBERSHIPS

2022 – 2023	National Women's Studies Association
2021 – Current	Minnesota Speech-Language Hearing Association
2019 – Current	American Speech-Language Hearing Association, Special Interest Group 14
2016 – 2020	Texas Speech-Language Hearing Association
2016 – Current	American Speech-Language Hearing Association
2014 – Current	National Black Association of Speech-Language & Hearing (NBASLH)

**PROFESSIONAL DEVELOPMENT RECORD**

- American Speech-Language Hearing Association (2013, 2014, 2022)
- National Black Association of Speech-Language & Hearing (2014, 2015, 2021, 2022, 2023, 2024)
- Minnesota Speech-Language-Hearing Convention (2022, 2024)
- Texas Speech-Language-Hearing Convention (2018, 2020)
- National Women’s Studies Association Convention (2022)
- Georgia Speech-Language Hearing Association Convention (2023)

**CIVIC ENGAGEMENT**

**Board Membership**

2024-Current	National Black Association for Speech-Language & Hearing
2022-2024	Mankato Youth Place
2021-Current	CHAT (Communication Health, Advocacy & Therapy), Nonprofit SLP Advisory Board Member

**Volunteer Experiences**

2023	Mankato Youth Place MY Pace Mile
2017-2021	Hope City Dream Team/Connect Group Leader, Houston, TX
2018	<i>The Vine Uganda</i> book drive organizer, Uganda
2018-2020	Liestman Elementary School Step Team Coach, Houston, TX
2018-2020	Liestman Ladies of Distinction Mentor, Houston, TX
2017	Montrose Street Reach Volunteer, Houston, TX
2016	Hosea Feed the Hungry Volunteer, Atlanta, GA