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EDUCATION

2016 Doctor of Nursing Practice	The Johns Hopkins University Nursing, Executive Track “Implementation of an Evidence-Based Strategy to Assess and Manage Substance Use in Oncology Patients”
2013 Master of Science in Nursing	University of Maryland Health Services Leadership and Management, Education Focus
2010 Bachelor of Science	University of Maryland Nursing
2004 Associate of Applied Science	Community College of Denver Nursing

ACADEMIC POSITIONS

July 2022-Present Northeastern University	Assistant Dean for Graduate Nursing Programs Associate Clinical Professor
Fall 2019-June 2022 San Diego State University	Nursing Leadership Concentration Chair Assistant Professor
Fall 2013-Spring 2014 Johns Hopkins University	Lecturer Community Health Nursing

PROFESSIONAL CLINICAL EXPERIENCE

Mar 2019-Sept 2019 Johns Hopkins Hospital	Interim Director of Nursing Sidney Kimmel Comprehensive Cancer Center
Sept 2018-Mar 2019 Johns Hopkins Health System	Interim Administrator Department of Radiation Oncology
2015-2019 Johns Hopkins Health System	Director of Nursing Department of Radiation Oncology
2015-2019 Johns Hopkins Hospital	Assistant Director of Nursing Sidney Kimmel Comprehensive Cancer Center

2014-2015 Johns Hopkins Hospital	Nurse Manager Department of Radiation Oncology
2011-2014 Johns Hopkins Hospital	Nurse Case Manager Department of Radiation Oncology
2010-2011 University of Maryland Medical Center	Nurse Manager Inpatient Blood and Marrow Transplant Unit and Cell Components Department
2007-2010 University of Maryland Medical Center	Infusion Center Nurse Greenebaum Cancer Institute
2006-2007 Harbor Hospital	Staff nurse Inpatient Oncology
2006 Washington Hospital Center	Staff nurse Surgical Oncology
2004-2006 Porter Adventist Hospital	Staff Nurse Inpatient Medical/Surgical Oncology
2003-2004 Porter Adventist Hospital	Certified Nursing Assistant Inpatient Medical/Surgical Oncology

PROFESSIONAL GROWTH

Refereed Journal Articles

1. **Choflet, A.**, Rivero, C., Barnes, A., Waite-Labott, K., Lee, K., & Davidson, J. (2023). Accessibility and Financial Barriers in the Utilization of Alternative to Discipline Programs. *Online Journal of Issues in Nursing*. [in press]
2. Foli, K., **Choflet, A.**, Matthias-Anderson, D., Mercer, M., Thompson, R., & Squires, A. (2022). The Power of the Language We Use: Stigmatization of Individuals and Fellow Nurses with Substance Use Issues. *Research in Nursing and Health*.
3. Barnes, A., Ye, G.Y., Ayers, C., **Choflet, A.**, Lee, K. C., Zisook, S., & Davidson, J. E. (2022). Entangled: A mixed method analysis of nurse with mental health problems who die by suicide. *Nursing Inquiry*, e12537. <https://doi.org/10.1111/nin.12537>
4. Lee, K., Ye, G., **Choflet, A.**, Barnes, A., Zisook, S., Ayers, C., & Davidson, J. (2022). Longitudinal Analysis of Suicides among Pharmacists during 2003-2018. *Journal of the American Pharmacists Association*. doi: <https://doi.org/10.1016/j.japh.2022.04.013>.
5. **Choflet, A.**, Barnes, A., Zisook, S., Lee, K.C., Ayers, C., Koivula, D., Ye, G., & Davidson, J. (2022). The nurse leader's role in nurse substance use, mental health, and suicide in a peripandemic world.

Nursing Administration Quarterly,46(1):19-28. doi: 10.1097/NAQ.0000000000000510. PMID: 34860798.

6. **Choflet, A.**, Davidson, J., Lee, K., Ye, G., & Zisook, S. (2021). A comparative analysis of the substance use and mental health characteristics of nurses who complete suicide. *Journal of Clinical Nursing*. <https://doi.org/10.1111/jocn.15749>.
7. Davidson, J., Ye, G., Parra, M., **Choflet, A.**, Lee, K., Barnes, A., & Zisook, S.(2021). Job-related problems prior to nurse suicide 2003-2017: A longitudinal mixed methods analysis. *Journal of Nursing Regulation*,12(1): 28-39. [https://doi.org/10.1016/S2155-8256\(21\)00017-X](https://doi.org/10.1016/S2155-8256(21)00017-X).
8. **Choflet, A.**, Packard, T., & Stashower, K. (2021). Rethinking organizational change in the Covid-19 era. *Journal of Hospital Management and Health Policy*. <http://dx.doi.org/10.21037/jhmhp-21-11>.
9. Choi Y, Smith KC, Shukla A, Blackford AL, Tran PT, Peairs KS, DeMarco TM, **Choflet A**, Farling K, Kelso M, Carducci MA, Mayonado N, Snyder CF. (2021). What are survivorship care plans failing to tell men after prostate cancer treatment? *The Prostate*. <https://doi.org/10.1002/pros.24116>.
10. Moskalenko M, Zaccone J, Fiscelli CA, Wieworka J, Anderson R, **Choflet A**, Martens S, Goodman KA, Golden DW, Nath SK. Assessment of Radiation Oncology Nurse Education in the United States. *Int J Radiat Oncol Biol Phys*. 2021 Jul 1;110(3):667-671. doi: 10.1016/j.ijrobp.2021.01.031. Epub 2021 Jan 29. PMID: 33524544..
11. Davidson, J., **Choflet, A.**, Earley, M., Clark, P., Dilks, S., Morrow, L., Tucker, S., & Mims, T. (2021). Nurse suicide prevention starts with crisis intervention: Make a plan to protect yourself and your colleagues. *American Nurse Journal*,16(2): 2-6.
12. Melnyk, B., Hsieh, MPH; A., Davidson, J., Carpenter, H., **Choflet, A.**, Heath, J., Hess, M., Lee, P., Link, T., Marcus, J., Pabico, C., Poindexter, K., & Stand, L. (2020). Promoting nurse mental health: An urgent call to shift from crisis intervention to long-term prevention. *American Nurse Journal*,15(12): 2-5.
13. **Choflet, A.**, Hoofring, L., Cheng, Z., Katulis, L., Narang, A., & Appling, S. (2020). Substance Use Screening Protocol: Implementation of a System for Patients With Cancer. *Clinical Journal of Oncology Nursing*,24(5): 554-560. <https://doi.org/10.1188/20.CJON.554-560>.
14. Rhieu, B., Terezakis, S., Greco, S., Deville, C., Souranis, A., **Choflet, A.**, DeWeese, T., Viswanathan, A., Laub, W., McNutt, T., & Wright, J. (2019). Patterns of incident reporting across clinical sites in a regionally expanding academic radiation oncology department. *Journal of the American College of Radiology*, 16(7): 915-921. <https://doi.org/10.1016/j.jacr.2018.12.010>.
15. Nakatsugawa, M., Cheng, Z., Kiess, A., **Choflet, A.**, Bowers, M., Utsunomiya, K., Sugiyama, S., Wong, J., Quon, H., & McNutt, T. (2019). The needs and benefits of continuous model updates on the accuracy of RT-induced toxicity prediction models within a learning health system. *International Journal of Radiation Oncology* Biology* Physics*, 103(2): 460-467. <https://doi.org/10.1016/j.ijrobp.2018.09.038>.
16. Wright, J., Parekh, A., Rhieu, B., Miller, D., Opris, V., Souranis, A., **Choflet, A.**, Viswanathan, A., DeWeese, T., McNutt, T., & Terezakis, S. (2019). Adoption of an incident learning system in a regionally expanding academic radiation oncology department. *Reports of Practical Oncology & Radiotherapy*, 24(4): 338-343. <https://doi.org/10.1016/j.rpor.2019.05.008>.

17. Wright, J., Parekh, A., Rhiue, B., Opris, V., Souranis, A., **Choflet, A.**, Viswanathan, A., DeWeese, T., McNutt, T., & Terezakis, S. (2018). Real-time management of incident learning reports in a radiation oncology department. *Practical Radiation Oncology*, 8(5):e337-e345. <https://doi.org/10.1016/j.prro.2018.04.016>.
18. Conley, W., Chambers, C., Elnahal, S., **Choflet, A.**, Williams, K., DeWeese, T., Herman, J., & Dada, M. (2018). Using a real-time location system to create novel metrics of patient flow in a radiation oncology outpatient clinic. *Practical Radiation Oncology*, 8(5): 317-323. <https://doi.org/10.1016/j.prro.2018.04.015>.
19. Anderson, R., Armour, E., Beeckler, C., Briner, V., **Choflet, A.**, Cox, A., Fader, A., Hannah, M., Hobbs, R., Huang, E., Kiely, M., Lee, J., Morcos, M., McMillan, P., Miller, D., Ng, S., Prasad, R., Souranis, An. Thomsen, R., DeWeese, T., & Viswanathan, A. (2018). Interventional radiation oncology (IRO): Transition of a magnetic resonance simulator to a brachytherapy suite. *Brachytherapy*, 17(2018): 587-596. <https://doi.org/10.1016/j.brachy.2018.01.007>.
20. Carson, R., Ladra, M., & **Choflet, A.** (2017). Development of pediatric emergency protocols and communication plans in pediatric radiation oncology: multidisciplinary core competencies. *Pediatric Quality and Safety* 2017;2:e040. <https://doi.org/10.1097/pq9.0000000000000040>.
21. Nicholas, S., Chen, L., **Choflet, A.**, Fader, A., Guss, Z., Hazell, S., Song, D., Tran, P., Viswanathan, A. (2017). Pelvic radiation and normal tissue toxicity. *Seminars in Radiation Oncology*, 27(4): 358-369. <https://doi.org/10.1016/j.semradonc.2017.04.010>.
22. **Choflet, A.**, Narang, A., Hoofring, L., Bonerigo, S., Mian, O., Katulis, L., Cheng, Z. & Appling, S. (2016). Prevalence of substance use in cancer patients receiving radiation therapy at an academic medical center. *Clinical Journal of Oncology Nursing*, 24(4): 397-402.
23. Robertson, S., Quon, H., Kiess, A., Moore, J., Yang, W., Cheng, Z., Afonso, S., Allen, M., Richardson, M., **Choflet, A.**, Sharabi, A., & McNutt, R. (2015). A data-mining framework for large scale analysis of dose-outcome relationships in a database of irradiated head and neck cancer patients. *Medical Physics*, 42(7): 4329-37
24. Griffith, K., Couture, D., Zhu, S., Pandya, N., Johantgen, M., Cavaletti, G., Davenport, J., Tanguay, L., **Choflet, A.**, Milliron, T., Glass, E., Gambill, N., Renn, C., & Dorsey, S (2013). Evaluation of chemotherapy-induced peripheral neuropathy using current perception threshold and clinical evaluations. *Supportive Care in Cancer*. 2014 May;22(5):1161-9. doi: 10.1007/s00520-013-2068-0. Epub 2013 Dec 21. PMID: 24362842; PMCID: PMC3969764.
25. Bedor-Turner, M. & **Choflet, A.** (2010). Is overweight or obese status an independent prognostic factor in various solid organ cancers? *Bariatric Nursing and Surgical Patient Care*, 5(4): 293-303.

Refereed Proceedings

1. Barnes, A., Ye, G.Y., Ayers, C., **Choflet, A.**, Lee, K. C., Zisook, S., & Davidson, J. E. Entangled: An Analysis of Nurse with Mental Health Problems who Die by Suicide (2022). *15th Annual Multidisciplinary Research Conference (Barnes Jewish Hospital)*, Poster.

2. **Choflet, A.**, Choflet, R., Parker-Manderson, J. (2022). Qualitative Analysis of Participant Feedback from an International Nursing Clinical Program in Guatemala. Podium Speaker, *The IAFOR International Conference on Education in Hawaii (IICE2022)*.
3. Dye, J., **Choflet, A.**, Gates, M., Cullum, K., & Singh-Carlson, S. Student and Faculty Outcomes as a Result of a Community-Academic Vaccination Partnership During the COVID-19 Pandemic (2022). Podium Speaker, *The IAFOR International Conference on Education in Hawaii (IICE2022)*.
4. **Choflet, A.**, Davidson, J., Lee, K., Ye., G., & Zisook, S. (2021). A comparative analysis of the substance use and mental health characteristics of nurses who complete suicide. Podium Speaker, *14th Annual UCSD EBP/Research E-Conference*.
5. Choi, Y., Smith, K., Shukla, A., Blackford, A., Tran, P., Peairs, K., DeMarco, T., **Choflet, A.**, Farling, K., Kelso, M., Carducci, M., Mayonado, N., Tolbert, E., & Snyder, C. (2020). Prostate cancer survivorship care plans: What we are failing to tell men after treatment? *Journal of Clinical Oncology*, 38(6_suppl): 311. Poster Presentation.
6. Cecil, E., Wieworka, J., Quon, H., Kiess, A., Khan, A., Fung, N., & **Choflet, A.** (2019). Re-defining survivorship for the head and neck cancer radiation therapy patient. *International Journal of Radiation Oncology• Biology• Physics*, 105(1): E469-E470. Poster Presentation.
7. Wieworka, J., Anderson, R., **Choflet, A.** (2019). Using the clinical nurse specialist role to support integration and standardization across a multi-clinic department. *International Journal of Radiation Oncology• Biology• Physics*, 105(1): E560. Poster Presentation.
8. Moskalenko, M., Zaccone, J., Fiscelli, C., Wieworka, J., Anderson, R., **Choflet, A.**, Goodman, K., Golden, D., & Nath, S. (2019). Needs assessment of radiation oncology nurse education: A critical gap. *International Journal of Radiation Oncology• Biology• Physics*, 105(1): E560-E561. Poster Presentation.
9. Elledge, C., Sheikh, K., Rhieu, B., McNutt, R., Laub, W., Souranis, A., Wieworka, J., Anderson, R., **Choflet, A.**, Khan, A., Terezakis, S., Viswanathan, A., & Wright, J. (2019). A longitudinal analysis of incident learning reports in a radiation oncology department. *International Journal of Radiation Oncology• Biology• Physics*, 105(1): E608. Poster Presentation.
10. Page, B., Hill, C., Kiess, A., Narang, A., Anderson, R., **Choflet, A.**, Alcorn, S., DeWeese, T., Viswanathan, A., & Deville, C. (2019). Establishing an American Sign Language (ASL) inclusive residency training program. *International Journal of Radiation Oncology• Biology• Physics*, 105(1): E153. Poster Presentation.
11. **Choflet, A.** (2018). Internal Benchmarking for Optimal Staffing in an Integrated Radiation Oncology Practice. *Oncology Nursing Society 43rd Annual Congress*. Podium Presentation. May 2018. Podium Speaker.
12. **Choflet, A.**, Anderson, R., & Mills, N. (2017). Optimized radiation oncology nurse orientation program. *American Society for Radiation Oncology Annual Meeting*. Poster Presentation. September 2017.
13. **Choflet, A.**, Hoofring, L., Bonerigo, S., Cheng, Z., Narang, A., Mian, O., Katulis, L., Krumm, S., Appling, S. (2016). Implementation of an evidence-based strategy to assess and manage substance use in cancer patients. *Oncology Nursing Society National Congress*. Poster Presentation.

14. Quon, H., Hui, X., Cheng, Z., Robertson, S., Bowers, M., Moore, J., **Choflet, A.**, Burns, L., Page, B., Kiess, A., Maclean, J., Wu, P., Omari, T., Szczesniak, M., Gourin, C., Cook, I., & McNutt, T. (2016). Quantitative Evaluation of radiation-induced dysphagia using patient-reported outcome instruments in the development of a personalized head and neck cancer treatment deintensification paradigm. *International Journal of Radiation Oncology, Biology, Physics*, 95 (suppl). E538. Poster Presentation.
15. Hernandez, A., Cheng, Z. Hui, X., Kiess, A., Robertson, S., Moore, J., Bowers, M., **Choflet, A.**, Wong, J., McNutt, T., Quon, H., Burns, L., Thompson, A. (2016). The role of ensemble machine learning algorithms to predict weight loss following head and neck radiation therapy. *International Journal of Radiation Oncology, Biology, Physics*, 96 (suppl): E384. Poster Presentation.
16. Nakatsugawa, M., Cheng, Z., Goatman, L., Lee, J., Robinson, A., **Choflet, A.**, Sakaue, K., Sugiyama, S., Kiess, A., Wong, J., McNutt, T., Quon, H. (2016). Radiomic analysis of salivary glands and its role for predicting xerostomia in irradiated head and neck cancer patients. *International Journal of Radiation Oncology, Biology, Physics*, 96 (suppl.) S217. Poster Presentation.
17. Robertson, S., Cheng, Z., Allen, M., Afonso, S., **Choflet, A.**, Kiess, A., McNutt, T., & Quon, H. (2015). Impact of low-dose parotid gland planning objectives in head and neck cancer radiation. *International Journal of Radiation Oncology*, 93(3): S212. Poster Presentation.
18. **Choflet, A.**, Hoofring, L., Bonerigo, S., Katulis, L., Mian, O., Narang, A., Richardson, M. & Appling, S. (2015). Development of an evidence-based strategy to assess and manage substance use in oncology patients. *Addiction Science & Clinical Practice* 10(Suppl 2):O12. Podium Presentation.
19. **Choflet, A.** (2015). Opening Pandora's box: managing substance use in cancer patients. *Oncology Nursing Society Annual Congress*. Poster Presentation.
20. **Choflet, A.**, Alcorn, S., & Hales, R (2014). Nutritional interventions predict survival in patients receiving concurrent chemoradiotherapy for locally advanced esophagus cancer. *American Society for Radiation Oncology Annual Meeting*. Poster Presentation.
21. **Choflet, A.**, Alcorn, S., & Hales, R (2014). Nutritional and weight maintenance outcomes in patients receiving concurrent chemoradiotherapy for locally advanced esophagus cancer. *Oncology Nursing Society Annual Congress*. Poster Presentation.
22. **Choflet, A.**, Choiniere, D., Chen, J., Gambill, N (2010). The 'greening' of chemotherapy: identifying strategies to reduce the environmental footprint of cytotoxic therapies. *Oncology Nursing Society Annual Congress*. Moderated Poster Presentation.

Book Chapters

1. **Choflet, A.** (2023). Risky Substance Use. In Davidson, J. (Ed), *Workplace Wellness: A Primer for Leaders in Healthcare: Supporting Clinicians from Resiliency to Suicide Prevention*. [in press]
2. **Choflet, A.** & Rikard, J. (2023). Substance Use. In Jacocks, C., Shecter, N., & Wegener, S. (Eds), *Motivational Interviewing in Rehabilitation: Improving Engagement, Improving Outcomes*. [in press]

3. **Choflet, A.**, Lavezza, A. & Daley, K. (2023). MI and Quality Improvement Research. In Jacocks, C, Shecter, N., & Wegener, S. (Eds), *Motivational Interviewing in Rehabilitation: Improving Engagement, Improving Outcomes*. [in press]
4. Savage, C., Finnell, D. & **Choflet, A.** (2017). Cancer, Alcohol, and Aging. In Kuerbis, A., Moore, A., Sacco, P. & Zanjani, F. (Eds), *Alcohol and Aging: Clinical and Public Health Perspectives* (pp. 65-77). Springer International Publishing.
5. Tsottles, N., Lang, M., & **Choflet, A.** (2016). Esophageal Cancer. In Yarbrow, C., Wujcik, D. & Gobel, B. (Eds), *Cancer Nursing*, Eighth Edition (pp. 1533-1563). Jones and Bartlett Publishing.

Non-Refereed Proceedings (Invited Lectures)

1. Ethical and Legal Challenges of Providing On-site Healthcare to Protestors. *San Diego County Bar Association*. September 29, 2021. Invited panel speaker.
2. Dismantling Stigma in Nurses with Substance Use Disorder and Mental Health Issues. *Association for Nursing Professional Development*. August 2021. Invited panel speaker.
3. The Shocking Truth Regarding Job-Related Problems Prior to Nurse Suicide. *Sigma Theta Tau International*. June 2021. Invited panel speaker.
4. The Shocking Truth Regarding Job-Related Problems Prior to Nurse Suicide. *Collaborative Healthcare Patient Safety Organization*. May 2021. Invited panel speaker (webinar).
5. Nurse Substance Use, Mental Health, and Death by Suicide. *International Health Facility Diversion Association*. April 2021. Invited panel speaker (webinar).
6. Understanding the Fears and Needs of the Cancer Survivor. *American Society for Radiation Oncology Annual Meeting*. October 2018. Invited panel speaker.
7. Development of Training Programs to Support Regional Integration. *Radiation Oncology Education Cooperative Group Spring Symposium*. University of Chicago. June 2018. Invited podium presentation.
8. Substance Use in Patients with Cancer. *National Comprehensive Cancer Network Annual Nursing Program: Advancing Oncology Nursing*. Invited Lecture March 2018 & Webinar June 2018.
9. Development of a Pediatric Training Program to Avoid Anesthesia in Radiation Oncology. *United Arab Emirates Oncology Conference*. November 2017. Invited podium presentation.
10. Nurse-Sensitive Quality and Safety Metrics in Radiation Oncology. *United Arab Emirates Oncology Conference*. November 2017. Invited podium presentation.
11. Implementation Results from an Evidence-Based Pilot Project Addressing Substance Use in Cancer Patients. *Johns Hopkins Medicine's Eighth Annual Patient Safety Summit*. October 2017. Invited podium presentation.
12. Understanding Substance Use in Cancer Patients: Next Steps. *Sidney Kimmel Comprehensive Cancer Center Grand Rounds*. May 2017. Invited podium presentation.

13. Implementation Findings of an Evidence-Based Strategy to Assess and Manage Risky Substance Use in Oncology Patients. *Second International Conference on Addiction Medicine and Reward Deficiency Syndrome*. March 2017. Invited podium presentation.
14. Implementation of an Evidence-Based Strategy to Assess and Manage Substance Use in Cancer Patients. *Radiation Oncology Scientific Retreat*. September 2016. Invited podium presentation.
15. Health Policy: Impact, Part 2—The Nurse Leader’s Role in Creating Change. *Johns Hopkins Hospital, Corporate and Individual Instruction Involving New Changes in Healthcare (CINCH)* 102. June 2015. Invited podium presentation.
16. Health Policy 2015: Impact, Part 1. *Johns Hopkins Hospital, Corporate and Individual Instruction Involving New Changes in Healthcare (CINCH)* 101. February 2015. Invited podium presentation.

Publications in Process

1. Dye, J. & **Choflet, A.** Nurse Coping in a Rural Acute Care Facility During the Covid-19 Pandemic. *Journal of Rural Health*
2. **Choflet, A.** & Dye, J. Nurse Coping in a Regional Health System During the Covid-19 Pandemic. *Journal of Nursing Management*
3. **Choflet, A.** & Greiner, L. Substance Use, Anxiety, and Depression Among Nursing Students During the Covid-19 Pandemic. *Journal of Professional Nursing*

Fellowships

1. Sigma Academies (2021-2022): New Academic Leadership Academy Scholar

Funded Grants & Awards

1. Broom Research Fund (2/12/2021)(PI): “Establishing a Structured Peer Support Program to Provide Emotional First Aid in the SDSU School of Nursing” (\$10,000)
2. San Diego State University (2019-2020): Grants and Research Enterprise Writing (GREW) Program (\$3,000)
3. Academic Partners to Improve Health: AACN/CDC DNP Evidence-Based Project Grant (PI) (2015-2016) “An Evidence-Based Strategy for Identification and Management of Substance Use in Cancer Patients” (\$10,000)

Submitted Grants not Funded

1. American Nurses Foundation Reimagining Nursing Initiative (PI): A Regional Collaboration to Provide Emotional First Aid to Nursing Students in 2 and 4-year Programs (2021) (\$1,200,000)
2. Western Center for Agricultural Health and Safety Small Grants Program (CO-I): Enhancing the Rural Mental Health Safety Net for Hispanic/Latino Farm Laborers (2021) (\$30,000)

3. HRSA (CO-I)(12/7/2020): The Health and Behavioral HealthCare Education Consortium (HBHEC): Working with Underserved Populations with Chronic Diseases Managing Care Transitions in Rural California in the U.S. Mexico Border Region (\$500,000)
4. University Grants Program (PI) (11/1/2020): “Establishing a Structured Peer Support Program to Provide Emotional First Aid in the SDSU School of Nursing” (\$10,000)
5. DISC (CO-I) (12/8/2020): “Dissemination of the Evidence-Based MindBodyStrong Resiliency and Cognitive-Behavioral Therapy Based Skills Building to Multiple Professions” (\$30,000)

Grants Reviewed

1. Cancer Research Trust New Zealand. Assessing the psychosocial needs of cancer survivors newly discharged to primary care. PI: Dr. Tania Blackmore (October 2019).

Journal Peer Review

1. Clinical Journal of Oncology Nursing (2017-present)
2. Applied Nursing Research (2019-present)
3. Journal of Nursing Management (2020-present)
4. Journal of Hospital Management and Health Policy (2021-present)

Participation in Professional Associations

1. Oncology Nursing Society member (2004-present)
2. Association of California Nurse Leaders, San Diego Chapter (2019-present)
 - a. Racial Injustice and Healthcare Disparities (RIHD) Subcommittee (2020-present)
 - b. Student Internship Subcommittee (2020-present)
 - c. Innovations Conference Abstract Reviewer (2021)
3. American Nurses Association (2020-present)
 - a. ANA/C Social Justice Task Force
 - b. ANA Enterprise’s Healthy Nurse, Healthy Nation Strength Through Resiliency Committee’s Work Group.
4. Sigma Theta Tau International Honor Society of Nursing, Gamma Gamma Chapter (2021-present)

Honors & Awards

1. Academy Scholar, New Academic Leadership Academy, Sigma Theta Tau, 2021
2. Graduate, Leadership Development Program, Johns Hopkins Medicine, 2018
3. Thumbprint Award, Johns Hopkins Department of Radiation Oncology, 2014
4. Graduate, Aspiring Nurse Leader Institute, American Organization of Nurse Executives, 2009
5. Unsung Hero Award, University of Maryland Medical Center, 2009

Professional Certifications

2021-present Nurse Executive, Advanced (NEA-BC)

2005-2021 Oncology Certified Nurse (OCN)

TEACHING EFFECTIVENESS

Chair, Plan B Comprehensive Evidenced-Based Change Project

2021-present Monika Fitzsimmons, Master's Student, *Prevention of readmission for specialty patients in the ED*

Eloisa Melendez, Master's Student, *Building nurse resilience in a county public health department*

Jay Sarmiento, Master's Student, *Reducing nurse burnout in the ICU setting*

Joseph Tyrer, Master's Student, *Improving student nurse resilience through engagement in wellness activities*

Karla Diaz, Master's Student, *Increasing utilization of evidence-based telehealth skills in a county public health department*

2020-2021 Oscar Gonzalez, Master's Student, *Implementation of a New Post Critical Event Debriefing Tool and Protocol.*

Jose Rangel, Master's Student, *Safe Homeless Discharge Checklist Implemented In Emergency Department At Southern California Hospital.*

Participation in Teaching Training

2021 SDSU Implicit Bias and Microaggressions

2021 SDSU Flexible Course Design Summer Institute Refresher

2021 COIL Foundations Workshop

2020 SDSU Flexible Course Design Summer Institute

Curriculum Development and Teaching Innovations

2021 NURS 624: Restructured course as a flex learning environment with a mix of synchronous and asynchronous activities with opportunities for increased simulations and engagement in all aspects of the personnel management process. New assignments were also added to enhance creativity and critical thinking as applied to the nurse leadership role.

2021 Designed and implemented a standardized clinical evaluation tool for MS practicum rotations

2020-2021 Redesigned the guidelines and deliverables for the Evidence-Based Change project which serves as the culminating project for the MS Leadership program

2020 In collaboration with the Graduate Program Committee, reviewed and updated the curriculum of

the MS-Leadership program to meet current standards of practice and the changing needs of the healthcare system

2020 Supported the transition of all leadership courses to online format in response to Covid-19 isolation requirements and modified student learning strategies to ensure attainment of competencies and on-time graduation

2019 NURS 620: Completely redesigned course activities, including the addition of updated reading materials, opportunities for student engagement in formative learning such as small-stakes writing and presentation assignments, and incorporating new teaching strategies such as simulations and unfolding case scenarios.

Courses Taught

2023 NURS 5120 Statistics for Healthcare Professions

2019-2022 NURS 620 Foundations of Nursing Administration Practice

2020-2022 NURS 726 Advanced Nursing System Administration Practice

2020-2022 NURS 797 Independent Research Study

2020-2022 NURS 798 Special Study

2021-2022 NURS 608 Nursing in the Healthcare System

2021-2022 NURS 798 Special Study

2021-2022 NURS 624 Nursing Care Systems and Personnel Management

SERVICE

Service to the Department

1. 2020-2022 (SDSU) School Director Search Committee
2. 2020-2022 (SDSU) Student Wellness Task Force (Founder)
3. 2020-2022 (SDSU) Diversity, Equity, and Inclusion Committee
4. 2019-2022 (SDSU) Graduate Program Committee
5. 2019-2022 (SDSU) Peer Reviewer

Service to the Profession

1. 2021-2022 San Diego County Medical Reserve Corps Volunteer
2. 2019-present San Diego Consortium for Excellence in Nursing and Allied Health (Financial Director)
3. 2019 Oncology Nursing Society (Leadership Development Initiative design team)

Service to the Community

1. 2020-2022 San Diego County Public Health Department Clinical Advisory Subgroup-Workforce Planning Meeting

2. 2020-present ANA/C Social Justice Task Force
3. 2020 ANA Enterprise's Healthy Nurse, Healthy Nation Strength Through Resiliency Committee's Work Group.
4. 2019-present San Diego Consortium for Excellence in Nursing and Allied Health (Financial Director & Faculty member)
5. 2012-present Nursing Heart Inc. (President, Board of Directors)