



BSN, MSN, DNP Aggregate Expected Program Outcomes and Curriculum Organizing Pillar/Concepts

Curriculum Organizing Pillars/Concepts	Student Learning Outcome BSN	Student Learning Outcome MSN	Student Learning Outcome DNP
Leadership	Apply leadership concepts and skills in the provision of patient centered care.	Lead change to advance healthcare for individuals and communities.	Leads the design, implementation, evaluation, and dissemination of evidence-based practice improvement initiatives
Scientific Inquiry	Demonstrates clinical judgment based on the best evidence in achieving high quality patient outcomes.	Uses expert clinical reasoning to assess, intervene, and evaluate the outcomes of interventions with patients, families, communities, and systems of care.	Critically analyzes complex clinical situations and practice environments to catalyze change in health care system.
Practice Excellence	Integrate best evidence, clinical expertise, and patient values and preference in the implementation of patient centered care.	Implements and evaluates, translate best available evidence into clinical practice.	Translate evidence to develop new models for nursing practice that will transform health care.
Quality Care	Provide high quality patient centered care through application of practice improvements.	Evaluate patient care systems and clinical outcomes in order to implement strategies to reduce risk and improve the quality of care.	Direct the development and implementation of social, economic, political and health policy to ensure quality of health care.
Diversity, Equity, and Inclusion	Deliver culturally appropriate (or culturally competent) patient centered care for equity and inclusion to all populations.	Create environments that promote culturally competent care for equity and inclusion to all populations.	Establish and evaluate cultural competency initiatives to promote equity and inclusion in healthcare and health outcomes.
Interdisciplinary Collaboration	Collaborate effectively with individuals, families, interdisciplinary teams in delivery of quality patient care.	Partners with colleagues across multiple professions to meet healthcare needs of patients, families, communities, and systems of care.	Lead and diffuse interdisciplinary care coordination teams and collaborative efforts. (IOM, 2003)

Innovation	Use patient care technology, information systems, and communication devices to provide patient centered care.	Maximize use of health information technology to communicate among providers, consumers, government agencies and insurers.	Evaluate and analyze the impact of health information technology implementation on organizations and nursing practice.
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