

ALLISON F. BAUER, JD, MSW
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PROFESSIONAL SUMMARY

A nationally recognized leader in health policy and strategic philanthropy, skilled in program management, grant management, as well as building and managing strategic collaborations with partners. Accomplished legal and policy professional with success in identifying innovative solutions, leveraging opportunities, and advocating for systems change. Extensive teaching and mentoring, staff management, and experience interacting with a wide variety of stakeholders.

TEACHING EXPERIENCE

Northeastern University, Bouvé College of Health Sciences, Associate Teaching Professor Boston, MA
Courses: The American Health Care System; Global Perspectives on Health and Discrimination; Communication for Health Professionals; Healthcare Policy & Administration 2019 – Present

Boston College School of Social Work, Adjunct Professor Chestnut Hill, MA
Courses: Health and Mental Health Policy; Policy Analysis Research for Social Reform 2014 – 2019

Simmons College (now University) School of Social Work, Adjunct Professor Boston, MA
Course: Advocacy and Social Action for Professional Social Workers 2005 – 2007

Virginia Commonwealth University School of Social Work, Assistant Professor Alexandria, VA
Course: Social Work and the Law 2002 – 2003

PROFESSIONAL EXPERIENCE

Root Cause Boston, MA
Senior Consultant 2018 - present

Work with foundations, nonprofit organizations, businesses, schools, and government agencies to design, implement, and measure strategies that enable more people to achieve lifelong success. Build and manage strategic collaborations so that individuals and families have access to and participate in quality programs and services utilizing Root Cause's unique, purpose-driven, and customized approach to consulting.

Massachusetts Department of Public Health Boston, MA
Director, Bureau of Substance Addiction Services 2016 – 2018

Oversee the substance use disorder and treatment services in the Commonwealth of Massachusetts, and lead implementation of prevention, intervention, treatment, and recovery strategies across the substance use disorder spectrum, specifically focused on combatting the ongoing opioid epidemic.

- Oversee staff of 100 responsible for design and funding of substance use disorder services and prevention initiatives offered throughout the Commonwealth, as well as licensing of programs and addiction counselors.
- Manage a budget of over \$200 million.
- Represent the administration to Federal agencies and at forums and national conferences

The Boston Foundation Boston, MA
Senior Director, Health & Wellness 2015 – 2016

During ten years of service for 100-year old community institution with more than \$1B in assets, provided strategic leadership to develop, manage, and oversee health and wellness strategy including \$1.2M in grantmaking, research, and policy efforts.

- Led and raised over \$1M local and national investments for innovative interdisciplinary endeavors such as “Health Starts at Home” Initiative and the Massachusetts Convergence Partnership as well as internal efforts to inform and leverage interests of Foundation’s donors.
- Represented the Foundation at conferences, forums and in media (radio, television and print).

Director, Health & Wellness

2011 – 2015

Managed the transition to a new framework for investments and partnerships shifting from health care access and coverage to primary prevention, including development of a new strategy to encourage healthy behaviors by increasing access to healthy food and opportunities for physical activity.

- Evaluated grant proposals from non-profit organizations and managed over \$7M of investments cumulatively, for the strategy.
- Worked across departments within Foundation to advance the health and wellness strategy, specifically in the area of public policy and research, as well as with numerous state, city and community partners and coalitions.
- Co-authored five statewide report cards on public health policies. Served in appointed positions on Boston Public Schools District Wellness Council and City Food Policy Council, and School Food Advisory Committee.

Senior Program Officer, Health & Human Services

2007 – 2011

Developed and managed grantmaking portfolio of over \$5M over five years, as well as public policy initiatives.

- Evaluated grant proposals from non-profit organizations in the health and human services sector, including medical care, mental health, public health, substance abuse, elder issues, domestic violence, child welfare, homelessness, and services for people with disabilities.
- Supervised staff and external consultants and prepared written reports and other correspondence related to initiatives and grantmaking.
- Selected as one of 16 nationwide “Terrance Keenan Institute Emerging Leader in Health Philanthropy” Fellows by Grantmakers in Health.

**Massachusetts House of Representatives,
Joint Committee on Mental Health & Substance Abuse**Boston, MA
2005 – 2007**Staff Director/Chief Counsel**

Served as policy and legal advisor to House Chair of joint legislative committee. Represented Chair in meetings with legislators, members of the administration, and constituents. Served as policy resource for legislators, legislative staff, and the public.

- Supervised research analysts. Organized and managed the committee’s workflow including communications with committee members, hearings, bill analyses, and policy development.
- Maintained up-to-date knowledge of behavioral health care policy.

National Association of Social Workers, Massachusetts Chapter

Boston, MA

Director of Professional Issues

2003 – 2005

Coordinated the Chapter's mental health activities, and served as liaison to the Commissioner of the Department of Mental Health. Staff support for the Mental Health Committee, HIV/AIDS Committee, and advisor to the Ethics Committee.

- Liaison to the Social Work Licensing Board and resource on social work licensing issues for 8,300 members.
- Supervised the Continuing Education Collaborative, labor and workforce issues, and supervised graduate student interns.

Gay, Lesbian, and Straight Education Network (GLSEN)

Washington, DC

Legislative & Policy Analyst/State Policy Manager

2001 – 2002

AIDS Vaccine Advocacy Coalition Policy Director	Washington, DC 2000
ADS Ventures, Inc. (Congressman Chet Atkins D-MA, founder and principal) Senior Associate	Washington, DC 1993 – 1998
United States Department of Labor Staff Attorney	Washington, DC 1991 – 1993

 SELECTED PUBLICATIONS

- Bauer, A.F., Hung, P., Toohey, M. F., (2016) Understanding Boston – The Evolution of Mass in Motion: One State’s Response to a National Epidemic. *The Boston Foundation*. Available at: https://www.tbf.org/~media/TBFOrg/Files/Reports/MiM_Apr2016.pdf
- Hubbard, T., Hung, P., Bauer, A.F., Paradis, R., (2015) Healthy People/Healthy Economy: A Five Year Review and Five Priorities for the Future. *The Boston Foundation*. Available at: <http://www.tbf.org/tbf/56/~media/3A4F43041179488CB0D8D523268FE8F4.pdf>
- Bauer, Allison F, (2014) Views from the Field: Starting Early: Obesity Prevention in Early Childhood, *Grantmakers in Health*. Available at: http://www.gih.org/files/FileDownloads/Early_Obesity_Prevention_TBF_November_2014.pdf
- Hubbard, T., Paradis, R., Bauer, A.F. (2014) Healthy People/Healthy Economy: Fourth Annual Report Card. *The Boston Foundation*. Available at: http://www.nehi.net/writable/publication_files/file/hphe_2014_2.pdf
- Hubbard, T., McNeil, N., Kahn, C., Bauer, A.F. (2013) Healthy People/Healthy Economy: Third Annual Report Card. *The Boston Foundation*. Available at: http://www.nehi.net/writable/publication_files/file/hphe.final_2013_3rd_report_card.pdf
- Hubbard, T., McNeil, N., Kahn, C., Bauer, A.F. (2012) Healthy People/Healthy Economy: Second Annual Report Card. *The Boston Foundation*. Available at: <http://bostonalliance.org/wp-content/uploads/2012/02/Healthy-People-Healthy-Economy.pdf>
- Bauer, A.F., (2011) Views from the Field: Disparities in Food Access and in Opportunities for Physical Activity. *Grantmakers in Health*. Available at: http://www.gih.org/files/FileDownloads/Disparities_FoodAccess_PhysicalActivity_TBF_September_2011.pdf
- Bauer, A.F. and Goldstein, N. (2003) Opening More Doors: Creating Policy Change to Include Our Families. *Family Equality Council*.
- Bauer, A.F. (2002). State of the States 2002: GLSEN's Policy Analysis of Lesbian, Gay, Bisexual and Transgender (LGBT) Safer Schools Issues. *Gay, Lesbian and Straight Education Network*.
- Contributing Author, 7 Years and Counting... How Can We Overcome Obstacles to an AIDS Vaccine? (2002). *AIDS Vaccine Advocacy Coalition*. Available: http://lobby.la.psu.edu/020_Compulsory_Licensing/Organizational_Statements/AVAC/AVAC_7Years_Counting_0500.pdf
- Bauer, A.F. Uncertain Outlook for U.S. Vaccine Bill, *IAVI Report*, April-June 2000.
- Contributing Author, Women's Wellness Needs Assessment: A Report of the Health Care Needs of Lesbian and Bisexual Women and Transgender Individuals of the Washington, DC Metropolitan Area (2000). *Lesbian Services Program of the Whitman-Walker Clinic*.

SELECTED PRESENTATIONS/WORKSHOPS

- Bauer, A. F. Recovery Housing and Initiatives in Massachusetts Opioids and Our Workforce presented at the National Association of State Alcohol and Drug Abuse Directors (NASADAD) Annual Meeting, May 23, 2018, Bethesda, MD
- Bauer, A. F. Opioids and Our Workforce presented at the Workforce and the Opioid Crisis Roundtable, April 25, 2018, Newton, MA
- Bauer, A. F. The Opioid Epidemic in Massachusetts: the State's Perspective presented at the MOAR Annual Public Policy Forum, March 12, 2018, Boston, MA
- Bauer, A. F. The Opioid Epidemic in Massachusetts: the State's Perspective presented at the Opioid Crisis: Educational Panel With United Way Of Massachusetts Bay March 9, 2018, Boston, MA
- Bauer, A. F. Keynote Address presented at Leaders in the Law, March 1, 2018, Boston, MA
- Bauer, A. F. Massachusetts Response to the Opioid Crisis presented at the Substance Abuse and Mental Health Service Administration, Center for Substance Abuse Treatment's 78th Meeting of the CSAT National Advisory Council (NAC), February 14, 2018, Rockville, MD
- Bauer, A. F. The Opioid Epidemic in Massachusetts: Overview and Resources Initiatives within Massachusetts presented at the Canton Opioid Forum, October 17, 2017, Canton, MA
- Bauer, A. F. Co-creating Solutions to Impact the Opioid Epidemic, 2017 Grantmakers In Health Annual Meeting: Lead, Listen, Inspire, June 22, 2017, Boston, MA
- Bauer, A. F. Substance Use and Addictive Disorders: Energizing the Community to Fight Back presented at the Salem State Symposium, June 16, 2017, Salem, MA
- Bauer, A. F. The Opioid Epidemic in Massachusetts presented at the DanversCARES Annual Meeting, June 5, 2017, Danvers, MA
- Bauer, A. F. Resources and Education for Families Struggling with Addiction presented at the 81st Annual DTA Training Conference, May 31, 2017, Sturbridge, MA
- Bauer, A. F. The Opioid Epidemic in Massachusetts presented at the Quincy College Addiction Awareness Symposium, April 15, 2017, Quincy, MA
- Bauer, A. F. The Opioid Epidemic: Ideas & Strategies to Combat this Public Health Emergency presented at the Massachusetts College of Pharmacy and Health Sciences Symposium, April 12, 2017, Boston, MA
- Bauer, A. F. The Opioid Crisis: Understanding the Workplace Impact presented at the Massachusetts Opioid Crisis Forum, March 29, 2017, Worcester, MA
- Bauer, A. F. Massachusetts Opioid Epidemic: Legislative Action and Update from the Field presented on a BU School of Public Health panel, March 22, 2017, Boston, MA
- Bauer, A. F. Preventing Childhood Obesity by Focusing on Pregnancy through Age Five presented at the 2016 Grantmakers in Health (GIH) Annual Meeting: Roadblock, Breakthroughs, Discoveries, March 9 – 11, 2016, San Diego, CA

- Bauer, A. F. Session 1) Building an Equitable Food System for Community Health and Session 2) Health Starts at Home, presented at the 2015 GIH Annual Meeting: Pathways to Health, March 4 – 6, 2015, Austin, TX
- Bauer, A. F. What's Keeping Program Staff Up at Night? Presented at the 2012 GIH Annual Meeting: Health and Equity for All, March 7 – 9, 2012, Baltimore, MD
- Bauer, A. F. Session 1) Massachusetts' Children's Mental Health Campaign: How a Coalition and Its Funders Achieved Reform and Session 2) Saving the Future of Red Sox Nation: On-the-Ground Efforts Creating Healthier Communities, 2011 GIH Annual Meeting: Creating a Healthier Future for Our Kids, Families, and Communities, March 2 – 4, 2011, Los Angeles, CA
- Bauer, A. F. The Future of HIV/AIDS. Panel Presentation at Grantmakers in Health annual conference, March 19, 2009, New Orleans, LA
- Bauer, A.F. LGBT Families and School Advocacy -- Breakout: Preschools. Workshop presented and breakout facilitated at Family Equality Council Family Week, August 3, 2006, Provincetown, MA
- Bauer, A.F. and Gelnow, A. Opening Doors & Opening More Doors: LGBT Parents and Schools. Workshop presented at Family Equality Council Family Week, August 3, 2004, Provincetown, MA
- Bauer, A. F. and Joslin, C.C. Safe School Issues Beyond Harassment and Discrimination. Workshop presented at GLSEN National Conference, Teaching Respect for All, October 5-7, 2002, Los Angeles, CA
- Bauer, A. F. Advocacy in Action: Getting Your School Board on Board. Workshop presented at PFLAG National Conference, Family Voices for Equality 2002, September 27-29, 2002, Columbus, OH
- Bauer, A.F., Cullen, M.K., Joslin, C.C. Safer Schools for All: Laws and Policies for Today's Classrooms. Workshop presented at the 14th Annual Creating Change Conference, November 6-10, 2001, Milwaukee, WI

EDUCATION

University of Pennsylvania Law School, JD

Virginia Commonwealth University, MSW, Policy, Planning, and Administrative Practice

University of Rochester, BA, Political Science, Cum Laude with Honors

COMMUNITY ENGAGEMENT

2016 – present	Playworks New England Advisory Board
2017 – present	Bowdoin Street Health Center, Leadership Council Member
2010 – present	Family Equality Council, National Emeritus Board
2015 – 2017	Positive Tracks, Strategic Advisor
2012	Election Protection Legal Observer (New Bedford, MA)
2010 – 2013	Temple Beth Avodah, Board of Trustees
2007 – 2008	LeadBoston Class of 2008, Boston Center for Community & Justice
2002 – 2008	Family Equality Council, National Board of Directors; Board Co-Chair

PROFESSIONAL AFFILIATIONS

- District of Columbia Bar
- Grantmakers in Health
- National Association of Social Workers
- Massachusetts Public Health Association
- American Public Health Association