

CURRICULUM VITAE

LAUREN A. MURPHY, PHD

Northeastern University
Bouvé College of Health Sciences
Department of Physical Therapy, Movement and Rehabilitation Sciences
301 Robinson Hall
360 Huntington Avenue
Boston, MA 02115
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Education

Portland State University, Portland, OR

06/2009 – 12/2011

Industrial/Organizational Psychology

PhD, 2011

Dissertation: A Macroergonomics Approach Examining the Relationship between Work-family Conflict and Employee Safety

Portland State University, Portland, OR

09/2006 – 05/2009

Industrial/Organizational Psychology

MS, 2009

Thesis: Psychological Detachment as Moderator in Work-family Relationships

University of Massachusetts Amherst, Amherst, MA

01/2001 – 05/2004

Psychology

BS, Summa cum laude

Employment and Positions Held

Director of the Master of Science Occupational Ergonomics and Health Program

Assistant Clinical Professor

Department of Physical Therapy, Movement and Rehabilitation Sciences

Northeastern University

Boston, MA

07/2016 – Present

Research Consultant

Department of Environmental Health, Harvard School of Public Health

Center for Behavioral Sciences, Liberty Mutual Research Institute for Safety

Boston, MA and Hopkinton, MA

10/2015 – Present

Visiting Assistant Professor

Department of Public Health Sciences

Leonard M. Miller School of Medicine

University of Miami

Miami, FL

06/2016 – Present

Occupational Health Research Psychologist

Safety & Health Assessment & Research for Prevention (SHARP) Program

Washington State Department of Labor & Industries
Olympia, WA
09/2014 – 12/2015

Postdoctoral Research Fellow

Department of Environmental Health, Harvard School of Public Health
Center for Behavioral Sciences, Liberty Mutual Research Institute for Safety
Boston, MA and Hopkinton, MA
11/2011 – 09/2014

Research Assistant

Center for Behavioral Sciences, Liberty Mutual Research Institute for Safety
Hopkinton, MA
02/2010 – 03/2011

Graduate Research Assistant

Portland State University, Department of Psychology
Portland, OR
09/2006 – 10/2011

Job Analysis Consultant

PacifiCorp
Portland, OR
09/2008 – 06/2009

Research Consultant

City of Portland Water Bureau
Portland, OR
08/2007 – 02/2009

Assessor

Personnel Board of Jefferson County
Birmingham, AL
December 2007

DNA Coordinator

Boston University
Boston, MA
07/2004 – 09/2005

Undergraduate Teaching Assistant

University of Massachusetts
Psychological and Brain Sciences
Amherst, MA
09/2003 – 05/2004

Undergraduate Research Assistant

University of Massachusetts
Psychological and Brain Sciences
Amherst, MA
06/2002 – 05/2004

Peer Reviewed Publications

1. Shnayder, M. M., Brannan, D., **Murphy, L. A.**, Asfour, L. S., Hecht, E. M., Lee, D. J., & Caban-Martinez, A. J. (Accepted). Musculoskeletal pain, interest in meditation and yoga in home health aides: Evidence from the Home Health Occupations Musculoskeletal Examinations (HHOME) study. *Home Healthcare Now*.
2. Huang, Y. H., Sinclair, R. R., Lee, J., McFadden, A., Cheung, J., & **Murphy, L. A.** (Accepted). Does talking the talk matter? Effects of supervisor safety communication and safety climate on long-haul truckers' safety performance. *Accident Analysis and Prevention*.
3. **Murphy, L. A.**, Huang, Y. H., Robertson, M. M., Jeffries, S., & Dainoff, M. (2018). A sociotechnical systems approach to enhance safety climate in the trucking industry: Results of an in-depth investigation. *Applied Ergonomics*, 66, 70-81.
4. **Murphy, L. A.**, Robertson, M. M., Huang, Y. H., Jeffries, S., & Dainoff, M. (2018). A sociotechnical systems approach to enhance safety climate in the trucking industry: Development of a methodology. *Applied Ergonomics*, 66, 82-88.
5. Mayer-Hirshfeld, I., Brannan, D., **Murphy, L. A.**, Hecht, E., & Caban-Martinez, A. J. (2017). Association between positive and negative affect and musculoskeletal pain amongst U.S. home health aides. *Archives of Environmental & Occupational Health*. Advance online publication. doi: 10.1080/19338244.2017.1373056
6. Huang, Y. H., Lee, J., McFadden, A. C., **Murphy, L. A.**, Robertson, M. M., Cheung, J. H., & Zohar, D. (2016). Beyond safety outcomes: An investigation of the impact of safety climate on job satisfaction, employee engagement and turnover using social exchange theory as the theoretical framework. *Applied Ergonomics*, 55, 248-257.
7. Lee, J., Huang, Y. H., **Murphy, L. A.**, & Robertson, M. M. (2016). Measurement equivalence of a safety climate scale across multiple truck driving companies. *Journal of Occupational and Organizational Psychology*, 89, 352-376.
8. Zhang, M., **Murphy, L. A.**, Fang, D., & Caban-Martinez, A. (2015). Influence of fatigue on construction workers' physical and cognitive function. *Occupational Medicine*, 65, 245-250.
9. Zhang, M., Sparer, E. H., **Murphy, L. A.**, Dennerlein, J. T., Fang, D., Katz, J. N., & Caban-Martinez, A. (2015). Development and validation of a fatigue assessment scale for U.S. construction workers. *American Journal of Industrial Medicine*, 58, 220-228.
10. Huang, Y. H., Robertson, M. M., Lee, J., Rineer, J., **Murphy, L. A.**, Garabet, A., & Dainoff, M. (2014). Supervisory interpretations of safety climate versus employee safety climate perception: Association with safety behavior and outcomes for lone workers. *Transportation Research Record Part F: Traffic Psychology and Behaviour*, 26, 348-360.
11. **Murphy, L. A.**, Robertson, M. M., & Carayon, P. (2014). The next generation of macroergonomics: Integrating safety climate. *Accident Analysis and Prevention*, 68, 16-24.
12. Lee, J., Huang, Y. H., Robertson, M. M., **Murphy, L. A.**, Garabet, A., & Chang, W. R. (2014). External validity of a generic safety climate scale for lone workers across different industries and companies. *Accident Analysis and Prevention*, 63, 138-145.
13. Huang, Y. H., Zohar, D., Robertson, M. M., Garabet, A., **Murphy, L.A.**, & Lee, J. (2013). Development and validation of safety climate scales for remote workers using utility/electric workers as exemplar. *Accident Analysis and Prevention*, 59, 76-86.
14. Sparer, E. H., **Murphy, L. A.**, Taylor, K. M., & Dennerlein, J. T. (2013). Correlation between safety climate and contractor safety assessment programs in construction. *American Journal of Industrial Medicine*, 56, 1463-1472.
15. Huang, Y. H., Zohar, D., Robertson, M. M., Garabet, A., Lee, J., & **Murphy, L. A.** (2013). Development and validation of safety climate scales for lone workers using truck drivers as exemplar. *Transportation Research Record Part F: Traffic Psychology and Behaviour*, 17, 5-19.

16. Lapierre, L. M., Hammer, L. B., Truxillo, D. M., & **Murphy, L. A.** (2012). Family interference with work and workplace cognitive failure: The mitigating role of recovery experiences. *Journal of Vocational Behavior, 81*, 227-235.
17. Huang, Y. H., Robertson, M. M., Jeffries, S., Garabet, A., **Murphy, L. A.**, & Lee, J. (2012). A qualitative approach to exploring a trucking company's true priority of safety from the lone worker's perspective. *Journal of Ergonomic Study, 14*, 65-78.
18. **Murphy, L. A.**, Robertson, M. M., & Huang, Y. H. (2012). The development of a conceptual model regarding the role of social modeling in safety behavior: An integrated literature review. *Theoretical Issues in Ergonomics Science, 13*, 286-302.
19. Huang, Y. H., Zhang, W., **Murphy, L.**, Shi, G., & Lin, Y. (2011). Attitudes and behavior of Chinese drivers regarding seatbelt use. *Accident Analysis and Prevention, 43*, 889-897.
20. Kirkorian, H. L., Pempek, T. A., **Murphy, L. A.**, Schmidt, M. E., & Anderson, D. R. (2009). The impact of background television on parent-child interaction. *Child Development, 80(5)*, 1350-1359.
21. Kelly, E. L., Kossek, E. E., Hammer, L. B., Durham, M., Bray, J., Chermack, K., **Murphy, L. A.**, & Kaskubar, D. (2008). Getting there from here: Research on the effects of work-family initiatives on work-family conflict and business outcomes. In J. P. Walsh & A. P. Brief (Eds.), *Academy of Management Annals*, (Vol. 2, pp. 305-349). New York: Routledge.

Peer Reviewed Scientific and Professional Presentations, Posters, and Proceeding Papers

1. Robertson, M., Tubbs, D., Henning, R., Calvo, A., Nobrega, S., & **Murphy, L.** Designing an organizational readiness survey for total worker health workplace incentives. Proceeding paper as part of the 20th World Congress on Ergonomics (IEA), Florence, Italy, August 2018.
2. Yragui, N. L., Demsky, C. A., & **Murphy, L. A.** A mixed methods perspective on violence prevention climate in healthcare. Presentation as part of a symposium at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2018.
3. **Murphy, L. A.**, Robertson, M. M., Huang, Y. H., Jeffries, S, & Dainoff, M. Results of a macroergonomic analysis integrating safety climate in the long-haul trucking industry. Presentation as part of a symposium at the 12th International Symposium on Human Factors in Organizational Design & Management and the 48th Annual Conference of the Association of Canadian Ergonomists, Banff, Alberta, Canada, July – August 2017.
4. Robertson, M. M., Tubbs, D., & **Murphy, L. A.** Readiness for change: Factors that impact organizational capacity for safety initiatives. Presentation as part of a symposium at the 12th International Symposium on Human Factors in Organizational Design & Management and the 48th Annual Conference of the Association of Canadian Ergonomists, Banff, Alberta, Canada, July – August 2017.
5. **Murphy, L. A.**, Huang, Y. H., Lee, J., Robertson, M. M., Jeffries, S, & Dainoff, M. A sociotechnical systems approach to examining safety climate in the trucking industry: Results of an in-depth investigation. Presentation as part of a symposium at the Work, Stress and Health Conference, Minneapolis, MN, June 2017.
6. **Murphy, L. A.**, Huang, Y. H., Lee, J., Robertson, M. M., & Jeffries, S. Effect of occupational tenure on safety climate and safety behavior. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA, April 2016.
7. Huang, Y. H., Sinclair, R. R., Lee, J., McFadden, A. C., Cheung, J. H., & **Murphy, L. A.** Effects of safety communication and climate on truckers' safety performance. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA, April 2016.
8. **Murphy, L. A.**, Caban-Martinez, A., & Brannan, D. An examination of musculoskeletal disorders, psychosocial factors, and ergonomics factors in a sample of home health aides. Poster presented at the annual meeting of the American Public Health Association, Chicago, IL, October 2015.

9. **Murphy, L. A.**, Robertson, M.M., Huang, Y. H., Jeffries, S., & Dainoff, M. A sociotechnical systems approach to examining safety climate in the trucking industry. Presentation as part of a symposium at the Work, Stress and Health Conference, Atlanta, GA, May 2015.
10. Yragui, N. L., Hammer, L. B., Demsky, C. A., Van Dyke, S., & **Murphy, L. A.** Addressing workplace aggression: Developing an intervention with a participatory action research approach. Poster presented at the Work, Stress and Health Conference, Atlanta, GA, May 2015.
11. Huang, Y. H., Lee, J., McFadden, A. C., **Murphy, L. A.**, Robertson, M. M., Zohar, D, Cheng, J. The impact of safety climate beyond traditional safety outcomes. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA, April 2015.
12. **Murphy, L. A.**, Robertson, M. M., Hammer, L., & Kossek, E. E. A macroergonomic approach to work-family conflict and employee safety. Presentation as part of a symposium at the 11th International Symposium on Human Factors in Organizational Design & Management and the 46th Annual Nordic Ergonomics Society Conference, Copenhagen, Denmark, August 2014.
13. **Murphy, L. A.**, Dennerlein, J., Robertson, M. M., & Caban-Martinez, A. Conceptualizing safety climate in the construction industry. Presentation as part of a symposium at the 11th International Symposium on Human Factors in Organizational Design & Management and the 46th Annual Nordic Ergonomics Society Conference, Copenhagen, Denmark, August 2014.
14. **Murphy, L. A.**, Robertson, M. M., Huang, Y. H., & Dainoff, M. A matter of safety: Work and family issues encountered by long-haul truck drivers. Poster presented at the biannual meeting of the Work and Family Researchers Network, New York, NY, June 2014.
15. **Murphy, L. A.**, Hammer, L., Kossek, E., & Dennerlein, J. Support at work and at home: Time makes a difference for self-reported physical functioning. Poster presented at the biannual meeting of the Work and Family Researchers Network, New York, NY, June 2014.
16. Zhang, M. Z., **Murphy, L. A.**, Arias, O. E., & Caban, A. J. Tired and exhausted construction workers report greater difficulty performing physical and cognitive functions. Presentation as part of a symposium at the annual meeting of the American Public Health Association, Boston, MA, November 2013.
17. Huang, Y. H., Zohar, D., Robertson, M. M., Lee, J., Rineer, J., **Murphy, L. A.**, & Garabet, A. Organization vs. group level safety climate perceptions: Associations with safety behavior and outcomes for lone workers (for the trucking and utility industries). Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI, July-August, 2013.
18. Huang, Y. H., Zohar, D., Robertson, M. M., Lee, J., Rineer, J., **Murphy, L. A.**, & Garabet, A. Development and validation of safety climate scales for lone workers (for the trucking and utility industries). Presentation as part of a symposium at the 11th Industrial and Organisational Psychology (IOP) Conference, Perth, Australia, July 2013.
19. **Murphy, L. A.**, Dennerlein, J., Robertson, M., & Caban-Martinez, A. Exploring safety climate and ergonomics climate in relation to self-reported pain as a health outcome. Poster presented at the Work, Stress and Health Conference, Los Angeles, CA, May 2013.
20. Lee, J., Huang, Y. H., Robertson, M. M., **Murphy, L. A.**, Garabet, A., & Chang, W. R. Validity of a generic safety climate scale for lone workers across different industries and companies. Presentation as part of a symposium at the Work, Stress and Health Conference, Los Angeles, CA, May 2013.
21. Huang, Y. H., Zohar, D., Robertson, M. M., Lee, J., Rineer, J., **Murphy, L. A.**, & Garabet, A. Supervisor vs. employee safety climate perceptions: Association with safety behavior and outcomes for lone workers. Poster presented at the Work, Stress and Health Conference, Los Angeles, CA, May 2013.
22. **Murphy, L. A.**, Hammer, L., Kossek, E., & Dennerlein, J. The influence of work-family conflict on self-reported functional ability. Presentation as part of a symposium at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX, April 2013.

23. **Murphy, L. A.**, Huang, Y. H., Lee, J., Jeffries, S., Robertson, M. M., & Garabet, A. The influence of organizational structure on safety climate in the trucking industry. Proceedings of the annual meeting of the Human Factors and Ergonomics Society, 56, 1, 1562-1565, Boston, MA, October 2012.
24. Huang, Y. H., Zohar, D., Robertson, M. M., Garabet, A., **Murphy, L. A.**, & Lee, J. Development and validation of safety climate scales for the utility/electric power industry. Proceedings of the annual meeting of the Human Factors and Ergonomics Society, 56, 1, 2364-2367, Boston, MA, October 2012.
25. Lee, J., Huang, Y. H., **Murphy, L. A.**, Robertson, M. M., Jeffries, S., & Garabet, A. Measurement equivalence of trucking industry-specific safety climate scales. Proceedings of the annual meeting of the Human Factors and Ergonomics Society, 56, 1, 1558-1561, Boston, MA, October 2012.
26. Taylor, K., Sparer, E., **Murphy, L.**, & Dennerlein, J. Do contractor safety assessment programs capture safety climate? Presentation as part of a symposium at the International Symposium of the Construction Section of the International Social Security Association (ISSA), Boston, MA, October 2012.
27. Lapiere, L. M., Hammer, L. B., Truxillo, D. M., & **Murphy, L. A.** Family interference with work and workplace cognitive failure: The mitigating role of recovery experiences. Presentation as part of a symposium at the annual meeting of the Academy of Management, Boston, MA, August 2012.
28. **Murphy, L. A.**, Hammer, L. B., & Kossek, E. E. A macroergonomics approach examining work-family conflict and employee safety. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA, April 2012.
29. Huang, Y. H., Zohar, D., Robertson, M. M., Lee, J., Garabet, A., & **Murphy, L. A.** Development and validation of safety climate scales for the trucking industry. Poster presented at the annual international meeting of the Ergonomics and Human Factors Conference, Blackpool, UK, April, 2012.
30. Huang, Y. H., Zohar, D., Robertson, M. M., Lee, J., Garabet, A., & **Murphy, L. A.** Development and validation of safety climate scales for the trucking industry. Presentation as part of a symposium at the 18th World Congress on Ergonomics (IEA), Recife, Brazil, February 2012.
31. Huang, Y. H., Zohar, D., Robertson, M., **Murphy, L.**, Garabet, A., Gray, G., & Powell, R. Safety climate for mobile lone workers (truck drivers). Presentation as part of a symposium at the Work, Stress and Health Conference, Orlando, FL, May 2011.
32. **Murphy, L. A.**, Hammer, L., Wang, M., & Shi, J. Work recovery as a moderator of the burnout psychological well-being relationship. Presentation as part of a symposium at the Work, Stress and Health Conference, Puerto Rico, November 2009.
33. Drown, D., **Murphy, L.**, Hahn, D., Burlacu, G., Wang, M., & Shi, J. Effects of supervisory humor style on P-O fit and emotional exhaustion. Poster presented at the Work, Stress and Health Conference, Puerto Rico, November 2009.
34. Zhan, Y., Liu, S., **Murphy, L.**, Wang, M., & Bodner, T. Predicting retirement decision: A meta-analytic review. Paper awarded one of the best accepted papers presented as part of a symposium at the annual meeting of the Academy of Management, Chicago, IL, August 2009.
35. **Murphy, L. A.**, Robertson, M., & Huang, Y. H. An integrated literature review regarding social modeling and safety behavior. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada, August 2009.
36. **Murphy, L. A.**, Hammer, L. B., Wang, M., & Shi, J. Exploring relationships between work-family conflict, psychological detachment, and work engagement. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA, April 2009.
37. **Murphy, L. A.**, Hammer, L. B., Wang, M., & Shi, J. The effects of psychological detachment on work-family conflict and burnout. Presentation as part of a symposium at the annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA, April 2008.

38. Sears, L. E., **Murphy, L. A.**, Sinclair, R. R., Davidson, S. B., & Wang, M. Insufficient staffing missed breaks, overtime, and safe nursing care delivery. Presentation as part of a symposium at the Work, Stress and Health Conference, Washington, D.C., March 2008.
39. Kirkorian, H. L., **Murphy, L. A.**, Pempek, T. A., Anderson, D. R., & Evans, M. E. The impact of background television on parent-child interaction. Poster presented at the Society for Research in Child Development Biennial Meeting, Atlanta, GA, April 2005.

Non-Peer Reviewed Presentations

1. A Matter of Safety: Work and Family Issues Encountered by Long-haul Truck Drivers
Virtual guest lecturer at National Taiwan University, Taipei City, Taiwan
March 21, 2018
2. Safety Research in the Commercial Construction and Trucking Industries
Guest lecturer at Harvard T. H. Chan School of Public Health, Boston, Massachusetts
February 9, 2018
3. A Matter of Safety: Work and Family Issues Encountered by Long-haul Truck Drivers
Virtual guest lecturer at National Taiwan University, Taipei City, Taiwan
November 29, 2017
4. Safety Research in the Commercial Construction and Trucking Industries
Guest lecturer at Harvard T. H. Chan School of Public Health. Boston, Massachusetts
May 5, 2017
5. Introduction to Safety Climate Health Psychology
Guest lecturer at the University of Miami, Miami, Florida
January 6, 2014
6. Introduction to Industrial and Organizational Psychology
Guest lecturer at Chemeketa Community College, Salem, Oregon
June 25, 2013
7. An Introduction to Safety Climate Research and its Role in Healthcare
Guest lecturer at Warner Pacific College, Portland, Oregon
June 24, 2013

Funded/In Review Grant Activity

1. co-PI with Dr. Rose Goldman
Investigating the Burden of Musculoskeletal Disorders among Minority Home Health Aides using a Novel Sequential Mixed-Methods Approach (\$11,996)
Harvard-NIOSH Education and Research Center (ERC) Pilot Projects Research Training Grant, 2013–2014
2. co-PI with Dr. Jack Dennerlein
Examination of Safety and Ergonomic Climates in a Sample of New England Construction Workers (\$3,000)
Harvard-NIOSH Education and Research Center (ERC) Pilot Projects Research Training Grant, 2012–2013
3. co-PI with Dr. Debi Brannan
Study of College Students' Daily Work/Family/School Life (\$3,800)
Western Oregon University Faculty Development Grant, 2013

Current/Active Research Activity

1. Contractor for Dr. Jack Dennerlein
Development and Evaluation of Contractor Safety Pre-Qualification Tool (\$986,000)

Membership in Scientific/Professional Organizations

- Academy of Management (AOM), member
- American Psychological Association (APA), member
- American Public Health Association (APHA), member
- Human Factors and Ergonomics Society (HFES), member
- Psi Chi National Honor Society in Psychology, undergraduate member
- Phi Kappa Phi National Honor Society, member
- Society for Industrial/Organizational Psychology (SIOP), member
- Society for Occupational Health Psychology (SOHP), member
- Work and Family Researchers Network (WFRN), member

Service to the Profession

1. Associate editor of the SOHP Newsletter
Society for Occupational Health Psychology (SOHP)
2016 – Present
2. Member of the SOHP Education and Training Committee
Society for Occupational Health Psychology (SOHP)
2014 – 2016
3. Secretary for the Macroergonomics Technical Group
Human Factors and Ergonomics Society
2013 – 2014
4. Co-editor of the PostDoc Post
Harvard School of Public Health
2012 – 2014
5. Member of the PostDoc Association (PDA) Council
Harvard School of Public Health
2011 – 2014
6. Ad Hoc Reviewer
 - a. Journals
 1. Accident Analysis & Prevention, 2009 – Present
 2. Sociological Perspectives, 2017 – Present
 3. Applied Ergonomics, 2017
 4. American Journal of Industrial Medicine, 2016
 5. New Solutions, 2013
 6. Journal of Occupational Health Psychology, 2012
 7. Journal of the Chinese Institute of Industrial Engineers, 2012 (currently known as Asian Journal of Industrial and Systems Engineering)
 8. Theoretical Issues in Ergonomics Science, 2011
 - b. Conferences
 1. 48th Annual Conference of the Association of Canadian Ergonomists & 12th International Symposium on Human Factors in Organizational Design and Management, 2017
 2. 31st Annual Conference of the Society for Industrial and Organizational Psychology, 2016
 3. 30th Annual Conference of the Society for Industrial and Organizational Psychology, 2015
 4. 11th International Conference of Work, Stress and Health, 2015
 5. 1st International Symposium to Advance TOTAL WORKER HEALTH™, 2014
 6. 28th Annual Conference of the Society for Industrial and Organizational Psychology, 2013

7. 54th Annual Meeting of the Human Factors and Ergonomics Society, 2010

c. Other

1. SOHP Student Paper Competition for the Work, Stress and Health Conference, 2017
2. Judge of the Young Investigators Award for the 12th International Symposium on Human Factors in Organizational Design & Management and the 48th Annual Conference of the Association of Canadian Ergonomists, 2017
3. SOHP Student Travel Award for the Work, Stress and Health Conference, 2015
4. Judge of the Young Investigators Award for the 11th International Symposium on Human Factors in Organizational Design & Management and the 46th Annual Nordic Ergonomics Society Conference, 2014
5. Practitioner guidelines for construction industry contractors on “How to Improve Safety Climate,” created by the CDC NORA Construction Sector, 2014
6. Ontario Ministry of Labour Occupational Health and Safety Research Program, 2014
7. Harvard School of Public Health Center for Work, Health, and Well-being Pilot Grant, 2013

Services to the University/College/School on Committees/Councils/Commissions

1. Bouvé Diversity Task Force, Northeastern University, 11/2017 – Present
2. Research Methods Modularization Committee, 11/2017 – Present
3. Awards Committee, Northeastern University, 10/2016 – Present
4. Continuing Education Committee, Northeastern University, 09/2016 – Present
5. Ergonomics Admissions Committee (Chair), Northeastern University, 09/2016 – Present

Honors and Awards

1. Liberty Mutual President’s Award for work conducted in the area of safety climate
Liberty Mutual Insurance
2016
2. Best paper: *Supervisory interpretation of safety climate versus employee safety climate perception: Association with safety behavior and outcomes for lone workers*
Liberty Mutual Research Institute for Safety
2014
3. Early Career Work and Family Scholar
Work and Family Researchers Network
2013 – 2014
4. Best paper: *Development and validation of safety climate scales for lone workers using truck drivers as exemplar*
Liberty Mutual Research Institute for Safety
2012
5. One of the Best Accepted Papers: *Predicting retirement decision: A meta-analytic review*
Academy of Management
August 2009
6. American Society for Safety Engineers (ASSE) Foundation Liberty Mutual Safety Research Fellowship
Liberty Mutual Research Institute for Safety
Summer 2008
7. Occupational Health Psychology Fellowship
National Institute for Occupational Safety and Health (NIOSH)
2007 – 2009
8. Laurels Scholarship Recipient
Portland State University
2007 – 2010

9. Outstanding Thesis Award in Psychology
University of Massachusetts-Amherst
2004
10. College of the Arts and Sciences Dean's Scholar
University of Massachusetts Amherst
2001 – 2004

Teaching Responsibilities

Professional Year 1, Spring 2017

1. Northeastern University, PT 5229: Physical Therapy Project 2
2. Northeastern University, PT 5610: Workplace Wellness and Health Promotion
3. Northeastern University, PT 5976: Directed Study: Ergonomics and the Work Environment

Professional Year 1, Summer 2017

1. Northeastern University, PT 5610: Workplace Wellness and Health Promotion

Professional Year 2, Fall 2017

1. Northeastern University, PT 5227, Sec 01: Physical Therapy Project 1
2. Northeastern University, PT 5227, Sec 02: Physical Therapy Project 1
3. Wentworth Institute of Technology, PSYC 4552, Sec 07: Industrial/Organizational Psychology

Professional Year 2, Spring 2018

1. Northeastern University, PT 5229: Physical Therapy Project 2
2. Northeastern University, PT 5600: Ergonomics and the Work Environment
3. Northeastern University, PT 5601: Project for PT 5600
4. Northeastern University, PT 5610: Workplace Wellness and Health Promotion
5. Wentworth Institute of Technology, PSYC 4552, Sec 01: Industrial/Organizational Psychology
6. Wentworth Institute of Technology, PSYC 4552, Sec 03: Industrial/Organizational Psychology