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CURRICULUM VITAE

EDUCATION

Ed.D. Student Personnel Administration, 1992, Western Michigan University
M.Ed. Educational Administration in Higher Education, 1981, Kent State University
B.S. Communications, 1979, Kent State University

PRESENT POSITION

1998 - **Associate Professor and Director College Student Development and Counseling Program**, Department of Counseling and Applied Educational Psychology, Northeastern University, Boston, Massachusetts

Responsible for curriculum and instruction in the graduate level program; admit students as well as provide academic advisement; advisor to the College Student Development Association; assist the college in recruitment efforts; select instructors for courses; oversee the practicum experiences of students; served on the Merit Committee of the department; served on faculty search committees for the School Counseling Program and the College Student Development and Counseling Program. Developed the Certificate of Advanced Graduate Study program. Responsible for converting the program to the semester system. Taught department and program courses; 1) *Counseling Theory*, 2) *Understanding Culture and Diversity (formerly Cross Cultural Counseling)*, 3) *Introduction to College Student Development*, 4) *Planning and Administration of Student Affairs Programs and Services (formerly Program Strategies for Student and Staff Development)*, 5) *Contemporary Issues in Higher Education*, 6) *Group Counseling*, 7) *Life Span Development*, 8) *Teaching College Students*, 9) *Group Dynamics and Leadership*.

OTHER ACADEMIC EXPERIENCES

2008 Faculty Lead Study Abroad Program to Ghana, West Africa (Dialogue of Civilizations) for the Office of International Studies Programs, Northeastern University.

2007 - 2008 Faculty Director for the Ghana Cultural Study Tour ACPA-College Student Educators International Professional Association. Developed a course entitled "Student Affairs/Services and College Student Development in Ghana"

2000 - 2002 Adjunct Professor of English and Leadership
 Johnson and Wales University

- 1996 - 1998 Adjunct Assistant Professor of College Student Development
and Counseling
Northeastern University
- 1996 Adjunct Assistant Professor of Speech
Roger Williams University
- 1996 Adjunct Assistant Professor of English
Community College of Rhode Island
- 1992 - 1994 Adjunct Assistant Professor of English and Communications
Kalamazoo Valley Community College
- 1991 - 1994 Adjunct Assistant Professor of Communications
Western Michigan University
- 1994 Adjunct Assistant Professor of Communications
Albion College
- 1981 Adjunct Assistant Professor of Communications
Cuyahoga Community College
- 1979 - 1981 Graduate Assistant Instructor of Communications
Kent State University

PROFESSIONAL STUDENT AFFAIRS EXPERIENCES

- 1995 - 1999 Director of Multicultural Affairs
Roger Williams University
- 1992 - 1994 Curriculum/Training Specialist
Family Health Center
Kalamazoo, Michigan
- 1993 Student Development Curriculum Specialist
Division of Minority Affairs
Western Michigan University
- 1987 - 1989 Assistant to the Director
Division of Minority Affairs
Western Michigan University
- 1985 - 1988 Residence Hall Director
Western Michigan University

1981 - 1983 Residence Hall Director
Kent State University

GRADUATE ASSISTANTSHIPS

1990 - 1991 Pan-Hellenic Council Advisor
Western Michigan University

1991 - 1991 Instructor and Workshop Presenter
Upward Bound Program
Western Michigan University

1991 - 1992 Program Assistant
Academic Skills Center
Western Michigan University

SCHOLARSHIP AND RESEARCH

Book

Johnson, V.D., Barker, J. & Caldwell, Higher Education in Ghana (Working Title). In progress.

Publications in Refereed Journals

Johnson, V.D. (2008). Impact of welfare reform and race on African American single mothers' access to higher education. *Accepted for Publication.*

Johnson, V.D., Kang, Y.S. & Thompson, G.F. (2008). Structural analysis of the Resident Assistant Cultural Diversity Questionnaire. *Accepted for publication.*

Johnson, V.D. & Kang, Y.S. (2006). Assessing resident assistant confidence in addressing issues of cultural diversity between three predominantly white universities. *Journal of college and university student housing, 34, 31-42.*

Johnson, V.D. & Kang, Y.S. (2006). Differences in cultural group perceptions of racial climate in residence halls with predominantly African American resident assistants. *NASAP Journal, 9, 6-22.*

Johnson, V.D. (2003a). Cultural group perceptions of racial climates in residence

halls, *NASPA Journal*, 41, 114 – 134.

Johnson, V.D. (2003b). Ethnic identity and perceptions of racial climate in residence

Halls. *Journal of College and University Housing-International*, 32, 24 – 30.

Johnson, V.D. (2003c). A comparison of African and European based psychologies and

their implications for African American college student development, *Journal of Black Studies*, 33, 817 – 829.

Johnson, V.D. (2001). The Nguzo Saba as a foundation for African American college

student development. *Journal of Black Studies*, 31, 406 – 422.

Johnson-Durgans, V.D. (1994). Perceptions of racial climate in residence halls between African

American and Euroamerican college students. *Journal of College Student Development*, 35, 267-274.

Assessment Instruments Developed

Perception of Racial Climate in Residence Halls Questionnaire (PRCQ) - to assess how residents perceive the racial climate in their residence hall by race.

Resident Advisor Cultural Diversity Questionnaire (RACD) - to determine the confidence level of residence hall assistants in addressing issues of cultural diversity in residence halls.

PROFESSIONAL PRESENTATIONS

National: Refereed

Johnson, V.D. (2009). Baby Mama Trauma in Academia: Factors that Contribute to African American Single Mothers' Persistence in Higher Education. Accepted for presentation to The annual meeting of the National Association of Student Personnel Administrators; Seattle, Washington; March 7, 2009.

Johnson, V.D. (2008). *Welfare Reform, Race and African American Single Mothers' College Access*. Accepted for presentation to the annual meeting of the ACPA-College Student Educators International; Atlanta, Georgia; March 29, 2008.

Johnson, V., Corbett, M.; Fung, D., Regonini, G. & McLaughlin, T. (2007). *Survivor Meets the*

Higher Education Curriculum: Utilizing Reality TV Concepts to Teach a Group Dynamics and Leadership Graduate Course. Presented to the joint meeting of ACPA-College Student Educators International and NASPA-Student Affairs Administrators in Higher Education; Orlando, Florida; April 3, 2007.

Johnson, V. (2003). *The RACD Questionnaire: Assessing Resident Assistant Confidence in Addressing Issues of Cultural Diversity.* Presented to the international conference of the Association of College and University Housing Officers-International (ACUHO-I); Las Vegas, Nevada; July, 2003.

Johnson, V. (2003). *Assessing Racial Climates in Residence Halls: The Perceptions of Residence Halls Questionnaire.* Presented to the national conference for the National Association of Student Personnel Administrators. St. Louis, MO.

Regional: Refereed

Johnson, V. (2004). *Factors that Contribute to RA Confidence in Addressing Issues of Cultural Diversity in Residence Halls.* Presented to the Region 1 conference of the National Association of Student Personnel Administrators. Mystic, CT.

Fried, J. & Johnson, V.D. (2004). *Growing Toward the Future: Learning Reconsidered.* Presented to the pre-conference workshop for the Region 1 conference of the National Association of Student Personnel Administrators. Mystic, CT.

Fried, J., Arnold, K., Johnson, V.D. & Champagne, D. (2003). *Context Is (Almost) Everything: New Lenses for Understanding Today's College Students.* Presented to the regional conference of the National Association of Student Personnel Administrators, Hyannis, MA.

Invited Presentations

Johnson, V.D. (2007, November). *Baby Mama Stories in Higher Education.* Fifth Annual Conference of African American Women in Higher Education. University of Massachusetts. Dartmouth, MA.

Johnson, V.D. (2005, November). *Theories of College Student Development.* Guest lecturer for doctoral course entitled Student Development in Higher Education, Johnson and Wales University. Providence, R.I.

Johnson, V.D. (2005, November). *Race, Class and Natural Disasters: Lessons from Hurricane Katrina.* Presentation to the Honors Program students of Northeastern University. Boston, MA.

Johnson, V.D. (2004, October). *Promoting a Diverse Social and Cultural Life: The Connection*

Between Classroom and Campus Climate. Paper presented at the annual conference of the Consortium on High Achievement and Success. Haverford, PA.

Johnson, V. D. (2004, September). *Results of the RACD: Georgia Tech University.* Paper presented to the professional housing staff. Atlanta, GA.

Johnson, V.D. (1998). *Considering Leadership.* Paper presented at the Cultural Clubs Leadership Summit of Providence College, Providence, RI.

Johnson, V.D. (1997). *Working Through Issues of Cultural Diversity on the College Campus.* Paper presented at the National Symposium on Strategies for Recruiting and Retaining Students of Color, November 10, 1997.

Johnson, V.D. (1997). *Addressing Bias Related Incidents.* Presented to the entire residence hall staff of Simmons College, Boston, MA.

Johnson, V.D. (1997, September). *Counseling for the Non-Counselor.* Presented to the residence hall and student affairs administrative staffs of Simmons College, September 1997.

Johnson, V.D. (1996, October). *Effective Communication.* Presented to participants in the Leadership Institute of Bradford College, Bradford, Massachusetts, October 24, 1996.

Johnson, V.D. (2000, August; 1996, January). *Exploring Cultural Diversity.* Presented to the residence hall staff of Garden Halls Residences, Boston, MA; to the entire residence hall staff of Courtland College, Courtland, NY; the residence hall staff of the University of New Haven, New Haven, CT.

Johnson, V.D. (1997, August). *Addressing Bias Related Incidents.* Presented to the entire residence hall staff of Simmons College, Boston, MA

Johnson, V.D. ((1997). *Counseling for the Non-Counselor.* Presented to the residence hall and student affairs administrative staffs of Simmons College, Boston, MA

GRANTS

Externally Funded

2004 American of College Personnel Association (ACPA) Educational Leadership Foundation – To study the psychosocial developmental needs of African American single mothers who are traditional-aged, first generation college students.

National Association of Student Personnel Administrators (NASPA) Foundation– To study the psychosocial developmental needs of African American single mothers who are traditional-aged, first generation college students.

2002 Association of College and University Housing Officers-International -To assess resident assistant confidence to address issues of cultural diversity in residence halls.

Internally Funded

2004 Center for Work and Learning, Faculty Research Fellow, Northeastern University- To study the differences in the perceptions of the benefits of the practice oriented educational experiences of full-time and part-time (with full time employment) graduate students who are in the College Student Development and Counseling program.

2002 Minority Faculty Development Fund, Northeastern University - To study attitudes towards diversity and diversity training of residence hall student staff.

SERVICE AND PROFESSIONAL DEVELOPMENT

Professional Service

2009- **Commission Member** for ACPA-College Student Educators International's Commission

2012 for Graduate and Professional School Educators.

2007- **Editorial Board Member** for the *NASPA Journal* of the National Association of
2010 Student Personnel Administrators

2006- **Editorial Board Member** for the *NASAP Journal* of the National Association of Student

2009 Affairs Professionals.

2005 **Faculty Delegate** for the International Exchange Program to the United Kingdom of the National Association of Student Personnel Administrators and the

- Association of Managers of Student Services in Higher Education of the United Kingdom.
- 2005 Program Reviewer** for the national conference of the National Association of Student Personnel Administrators.
- 2004 Regional Advisory Board Faculty Representative** for the National Association of Student Personnel Administrators.
- 2004- Editorial Board Member for the *Journal of College and University Student Housing*** of the Association of College and University Housing Officers-International.
- 2003 Preliminary Grant Application Reviewer** for the Fund for the Improvement of Postsecondary Education (FIPSE).
- Higher Education Graduate Program Panel member** for the national conference of the National Association of Student Personnel Administrators.
- 2001 Reviewer of Graduate Student Papers** for the national convention of the American College Personnel Association.

University Service

- 2007 Delegate**, part of university delegation to establish educational partnerships with Cape Coast University in Ghana.
- 2006 Committee Member**, Faculty Senate Special Committee for Enrollment and Admissions Policy.
- 2006 Committee Member**, Faculty Senate *Ad Hoc* Committee for General Education Implementation.
- 2005 Consultant**, since the year 2000 to the Legacy 2000 Minority Mentoring Program of the Office of Special Support Services of Northeastern University.
- Designed Resident Assistant Development Course** for the Department of Residence Life which will begin in Fall, 2006.
- Assisted the Director of Housing** in designing graduate assistantships for the Department of Residence Life.
- Consultant** to the Student Guided Peer Mentoring Project Pilot Groups.

2003 Diversity Committee Member for the Bouve College of Health Sciences.

Keynote Speaker for the induction ceremony for the Northeastern University Chapter of the Golden Key International Honor Society.

Department Service

2004 Faculty Search Committee Member for the College Student Development and Counseling Program.

2003 Faculty Search Committee Member for the School Counseling Program.

Guest Lecturer in the “Community Psychology” course for Dr. Gila Kornfield-Jacobs.

2002 Guest Lecturer in the “Community Psychology” course for Dr. William Sanchez.

2000 Guest Lecturer in the “History and Systems of Psychology” doctoral course for Dr. Mary Ballou.

Community Service

2008 Chair, Board of Christian Education for Olney Street Baptist Church. Providence, Rhode Island.

2008 Board of Directors for Rhode Island Educational Enrichment Program. Providence, Rhode Island.

2007 Board of Directors for Times Squared Academy Math and Science charter school.

2007 Commencement Speaker for Mt. Pleasant High School. Providence, Rhode Island.

2007 Keynote Speaker for The Newport County Martin Luther King Jr. Birthday Celebration. Newport, Rhode Island.

2005 Keynote Speaker for the 57th Anniversary Dinner of the Rhode Island Educational Enrichment Program.

2004 Workshop Presentation entitled “Effective Parent Teacher Communication in a Cultural Context” to the faculty and staff of Times Squared Academy. Providence, Rhode Island. February 6, 2004

2002 Program Coordinator for the Smoke Preventers of Southside Youth Leadership Development, South Providence Neighborhood Ministries after-school program.

Interviewed for a newspaper article on the topic of study skills for college students in the Boston Metro Campus Monthly which reaches the greater Boston area, May, 2002.

1998 “Keynote Address” to the commemorative service marking the 220th anniversary of the First Black Regiment of the Revolutionary War: Patriots Park, Portsmouth, Rhode Island, August 23, 1998.

1996 Keynote address entitled “Redefining King’s Dream” for the Martin Luther King Day Planning Commission for Newport County, January 15, 1996.

PROFESSIONAL MEMBERSHIPS

National Association of Student Personnel Administrators (NASPA).

American College Personnel Association (ACPA)

Association of College and University Housing Officers – International (ACUHO-I).

National Association of Student Affairs Professionals

Southern Association for College Student Affairs